

EXTRACT OF MINUTES
OF REMUNERATION COMMITTEE MEETING OF 6th February, 2025
Of «PIRAEUS PORT AUTHORITY SOCIETE ANONYME»

In Piraeus, on 6th February 2025, this day Thursday, the Remuneration Committee of the SA Company under the corporate title Piraeus Port Authority represented by the following members:

Mr. **ARVANITIS Nikolaos**, Chairman of Remuneration Committee, Independent - Non-Executive member of the BoD.

Mr. **KWONG Che Keung Gordon**, Member of Remuneration Committee, Independent - Non-Executive member of the BoD.

Mr. **GIOURELIS Stefanos**, Member of Remuneration Committee, Non-Executive member of the BoD.

issued the following decision, based on the 01/06-02-2025 and 03/06-02-2025 BoD decisions of the Company (appointment of PPA SA BoD and Remuneration Committee Member).

The decision was taken via circulation of minutes, according to the article 94 of the Codified Law 4548/2018.

Item: Appointment of REMUNERATION Committee member - Reconstitution of the REMUNERATION Committee

The REMUNERATION Committee, having taken into account:

a) the relevant decision of the Ordinary General Assembly of Shareholders of the Company of 13.07.2022 for the appointment of Mr. KWONG Che Keung Gordon of KWONG She Fun, and Mr. ARVANITIS Nikolaos, of Andreas, as Independents Non-Executive Members of the Board given that in their person it was found that all the provisions of the current legislation are met (article 9 par. 1 and 2 of N. 4706/2020), conditions and criteria of independence;

b) the appointment, in accordance with the relevant decision of the Company's Board of Directors dated number 03/06.02.2025, of Mr Giourelis Stefanos as member of the PPA SA REMUNERATION Committee;

c) Articles 10 and 11 of Law 4706/2020;

d) The Regulation of the PPA REMUNERATION Committee SA

Decides

- A.** The appointment of Mr. GIOURELIS Stefanos, as REMUNERATION Committee member.
- B.** The reconstitution of the PPA SA REMUNERATION Committee as follows:
1. Mr. ARVANITIS Nikolaos, of [...], Independent Non-Executive BoD Member, Remuneration Committee Chairman.
 2. Mr. KWONG Che Keung Gordon, of [...], Independent Non-Executive BoD Member, Remuneration Committee Member.
 3. Mr. GIOURELIS Stefanos, of [...], Non-Executive BoD Member, Remuneration Committee Member.
- C.** The term of office of the REMUNERATION Committee is equal to the term of office of the Board of Directors of the Company, ie until 02.08.2025, which is extended, in accordance with the provisions of article 85, par. c of Law 4548/2018 until the expiration of the deadline, within which the next Ordinary General Assembly must be convened in 2025 and until the relevant decision is taken

Exact Copy

From the Minutes of REMUNERATION Committee of the Company
under the corporate name
«PIRAEUS PORT AUTHORITY SOCIETE ANONYME».
Piraeus, 6th February 2025

The Remuneration Committee Chairman

ARVANITIS Nikolaos