

Appointment of a new Head of the Internal Audit Unit

IDEAL Holdings S.A. (hereinafter the "Company") in accordance with paragraphs 4.1.3.1 and 4.1.3.6 of the Athens Exchange Regulation, as in force, in conjunction with article 17 par. 1 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014, announces that the Board of Directors of the Company, at its meeting held on 01.07.2024 following the relevant proposal of the Company's Audit Committee, appointed Ms. Dimitra Antoniou as Head of the Internal Audit Unit of the Company so as to replace Ms. Manousou Sofia.

Ms. Dimitra Antoniou meets the criteria and conditions specified in Article 15 of Law 4706/2020 and the regulations of the Internal Audit Unit of the Company. She is employed by the Company full-time and exclusively, ensuring her personal and operational independence. Ms. Antoniou is neither a member of the Board of Directors nor a member with voting rights in any permanent committees of the Company. She does not have close ties with anyone holding such positions within the Company.

Ms. Antoniou possesses the necessary knowledge and professional experience for this role. She holds a Bachelor's degree in Business Administration from the Athens University of Economics and Business and a Master's degree in Information Systems Management from the University of Stirling. She has been a Certified Internal Auditor (CIA) since 2014 and is a member of the Internal Auditors of the Economic Chamber of Greece and the Internal Auditors of the Ministry of Economics. Additionally, she has extensive experience in related roles across various companies.

Mrs. Dimitra Antoniou assumes her duties as Head of the Internal Audit Unit of the Company on July 1st, 2024.

Athens, 02/07/2024