



ATHEXGROUP

Investor Relations Presentation

September 2024



Investor Relations Department







About ATHEX



ATHEX is the **MiFID II licensed Market Operator** of the Hellenic Capital Market

Operator of the Greek Cash, Derivatives & Corporate Bonds Markets

Listed on Athens Stock Exchange in August 2000 Vertical Integration: Trading, Clearing, Settlement and Registry systems

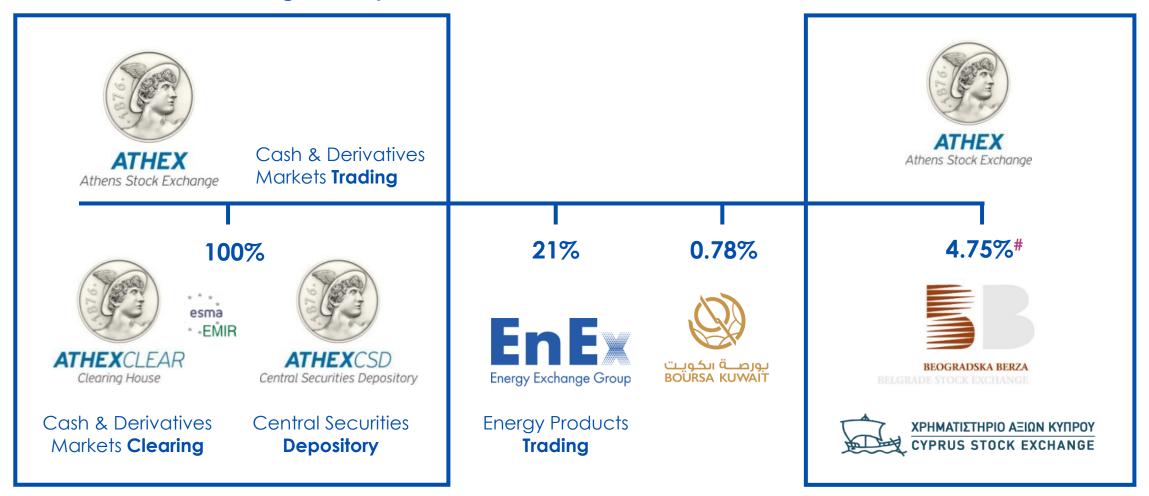
Approved by SEC as **Designated Offshore** Securities Market in August 2016

Fully privatized group in 2003

ATHEX Group Structure

Athens Exchange Group

Common Platform



ATHEX Group Governance & Markets



ATHEX Governance

Regulated under: MiFID II Supervised by: HCMC

Markets

Regulated: 1) stocks, bonds & listed funds; 2) derivative products MTFs: 1) ENA 2) ENA Step

Rulebooks: ATHEX & ENA

Market Governing Body

ATHEX Steering Committee (Δ EXA); decisions approved by **HCMC**



ATHEXClear Governance

Regulated under: EMIR Supervised by: HCMC

CCP Clearing License (active)

Equities Fixed Income Equity futures Equity Options Energy Futures

Runs "Dematerialized Securities System-CCP" (DSS-CCP) & CCP Risk Management System

Rulebooks Athex Clear



ATHEXCSD Governance

Regulated under: CSDR Supervised by: HCMC

CSD License (active since 12/4/2021) Core Services:

 Notary (initial registry),
Central Maintenance of Securities Accounts,
Settlement Relevant Ancillary Services: Corporate Actions, Registry, CSD Links, Technology & other

Runs "Dematerialized Securities System-CSD" (DSS-CSD)

Rulebooks Athex CSD

Areas of Operation (1/2)



Listing

The Athens Exchange supports and facilitates the process of issuing stocks and bonds for financing companies using the tools that it develops, ensuring the tradability of the securities issued under internationally standardized rules. This category includes the services provided to listed companies (issuers) on an ongoing basis such as corporate actions.

Trading

The Athens Exchange operates the infrastructure necessary so that the organized markets for stocks, bonds and derivatives – on other securities or indices (such as stocks, exchange indices et al.) – ensure the level of transparency and effectiveness legislated in Europe. The Athens Exchange also operates the Alternative Market (EN.A) for smaller, dynamic companies.

Post Trading

The Clearing House of the Group, ATHEXClear, **provides the clearing platform and operates as central counterparty (CCP): as buyer to sellers, and seller to buyers, in order to minimize counterparty risk.** The ATHEXCSD subsidiary provides the recording of the various credit and debit entries into the investor accounts on the Dematerialized Securities System (DSS) by licensed Investment Services Firms and banks (DSS Operators) following international rules and practices.

Areas of Operation (2/2)



Data Services

Private and professional investors make investment decisions based on market information and data. The Athens Exchange **provides information on the cash, bond and derivatives market, such as realtime data, historical data, index information et al.**

IT, Digital & Other Services

Information Technology systems and infrastructure are the foundations of the Group for all the services it provides. The **Group provides digital services**, **infrastructure and technological solutions to other organized markets such as the Energy Exchange Group and Boursa Kuwait**, **and other services** such as Electronic Book Building, Axialine Axia e-Shareholders Meeting, colocation, ATHEXNET et al.

Ancillary services

This category includes **support services for the Energy Exchange**, rents et al.

The ATHEX Strategic Vision

Change the Narrative **Boost market activity** Break vicious circle

Support wealth

and international

investors



Support growth of Greek economy and boost "crown jewels

creation for domestic

Increase revenues from established services & explore new services

3

Solidify & optimize international activities



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Enhance the ATHEX operating model

Target digitally-driven innovation

ATHEX INVESTS IN

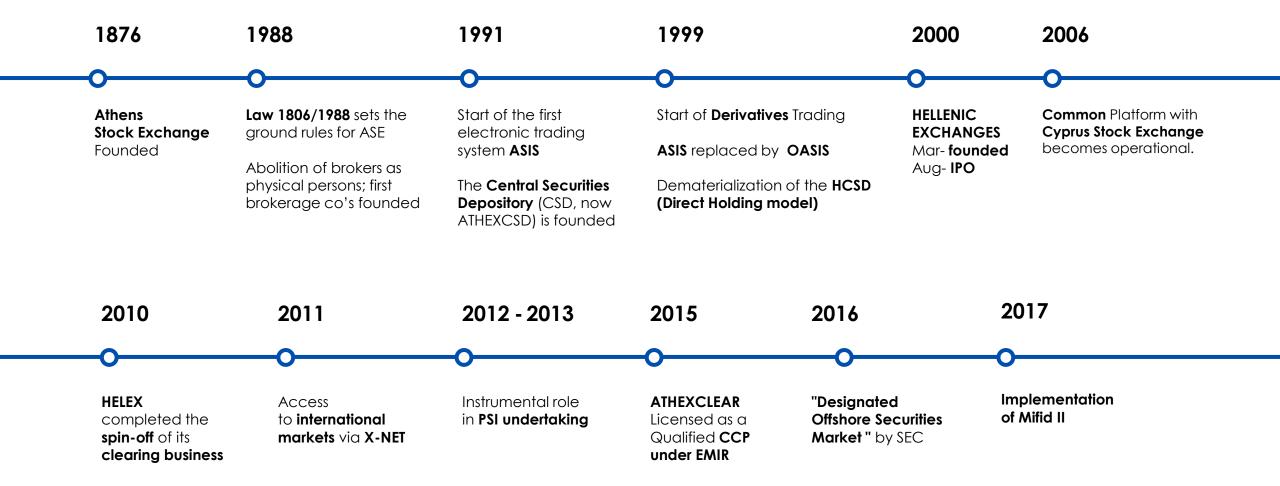




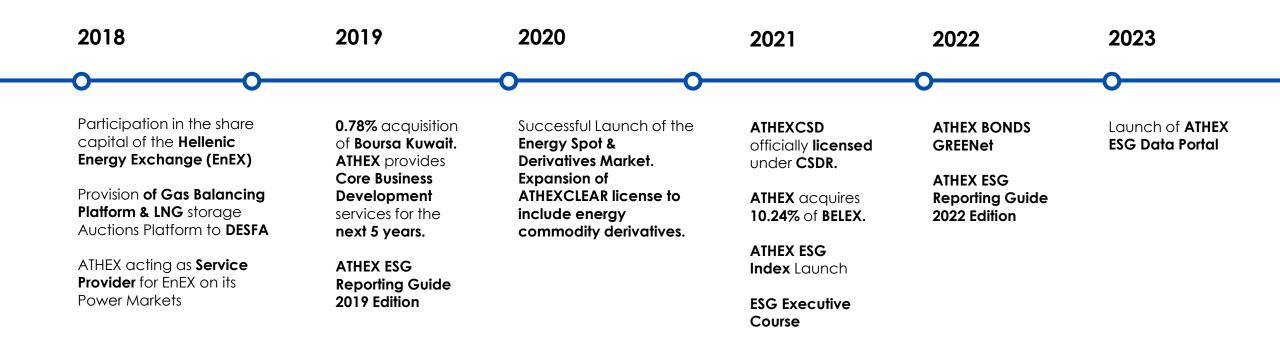
ATHEX is dedicated to building capacity and enhancing awareness on ESG maturity and disclosure in the Greek market



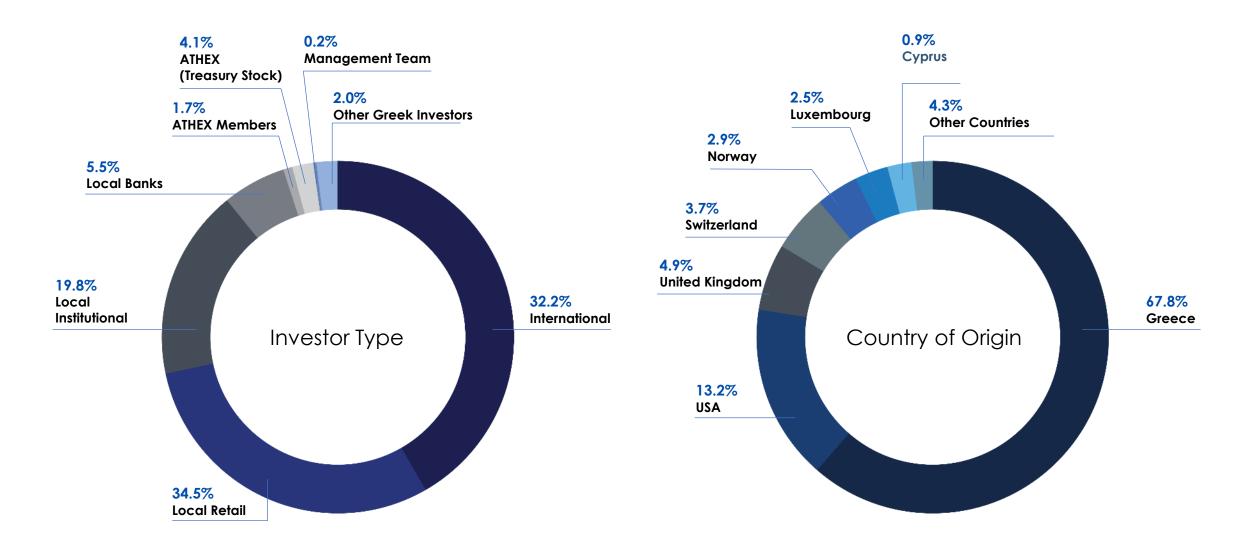
History of ATHEXGROUP



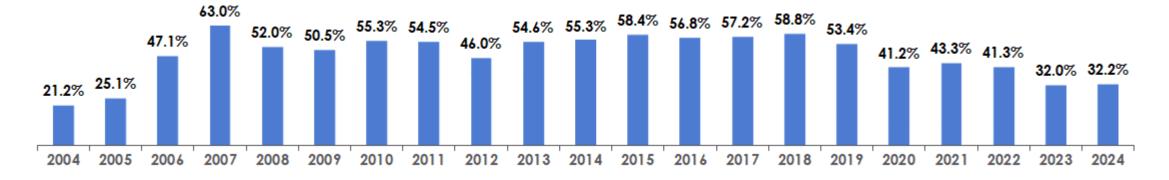
History of ATHEXGROUP



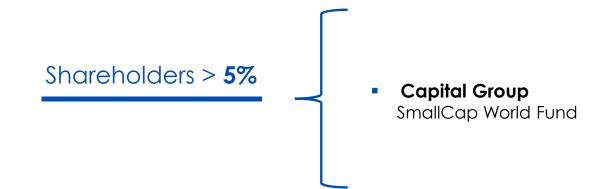
ATHEX Group Shareholder Structure By Investor Type and Country of Origin



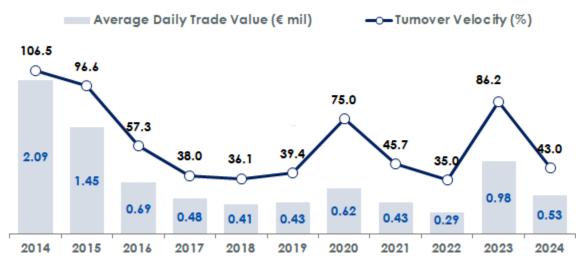
ATHEX Group Shareholder Structure Participation of International Investors at 32.2% in 2024



International Investor Participation



ATHEX Group Share Trading Statistics



Share Trading Liquidity

Share underperforms compared to ATHEX Composite Index in 2024

(ATHEXGROUP -14.2%, Composite Index +12.3%)

Share liquidity **decreased** by **46%** in 2024 (A.D.T.V. €0.53m compared to €0.98m in 2023)

Historical Price Fluctuation





Key Market Statistics

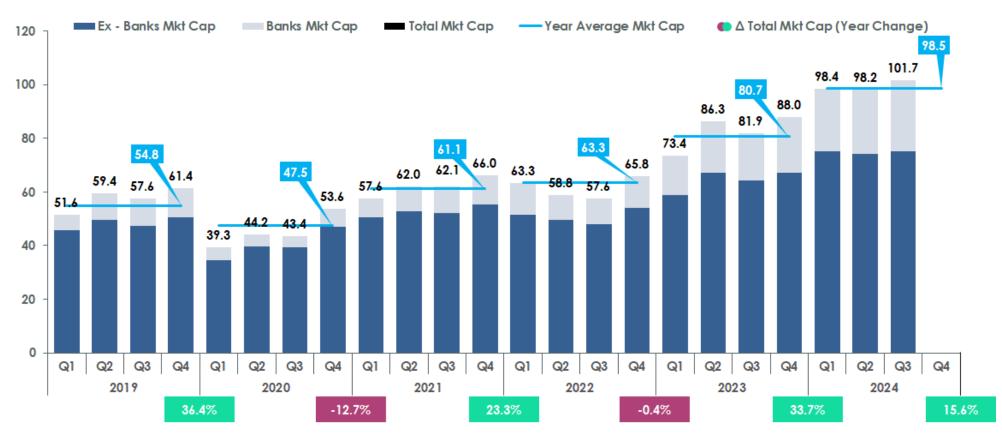


ATHEX Market Performance in 2024 Significant Growth in Market Liquidity & Valuation

Cash Market Liquidity					Derivatives Market Liquidity						
	+17.1%	2024: € 1 2023: € 1			-13.3%	cts cts					
A	verage Daily Trade Value				Average Daily Number of Cont	tracts					
Avg. Market Cap			Avg.	Avg. Market Cap Bar			ks Avg. Market Cap				
+22.0%	2024: € 2023: € 8		= +36	.4%	2024: € 24.4bn 2023: € 17.9bn		+17.9%		4: € 74.1bn 3: € 62.8bn		

Size and Growth of the Market Average Market Capitalization (€98.5bn) 22.0% higher vs 2023

ATHEX Market Capitalization

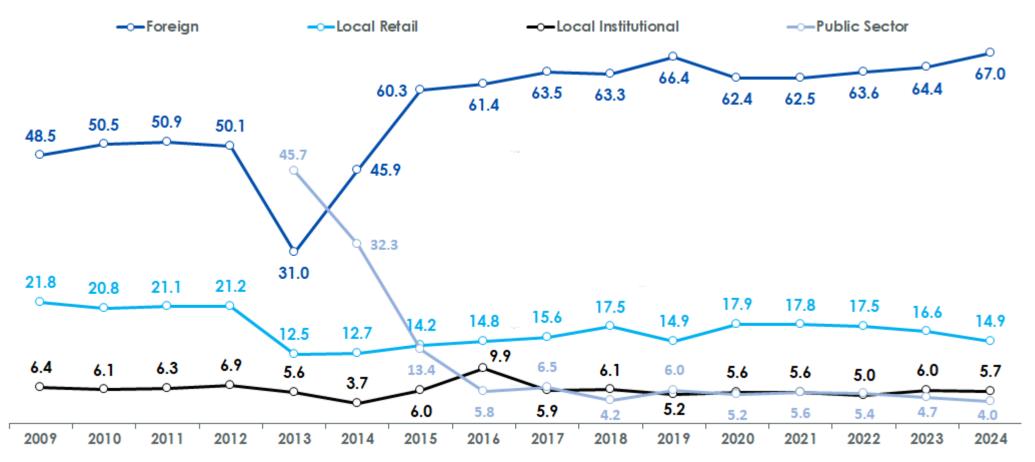


- ATHEX Cash Market valuation increased by €13.7bn in 2024 (€101.7bn); the Banking Sector increased by €5.8bn (€26.6bn)
- The weight of the Banking Sector increased to 26.1% from 23.6% in December 2023

Investor Participation Cash Market Strong Presence by International Investors

Investor Participation in Cash Market

(as % of total market capitalization)

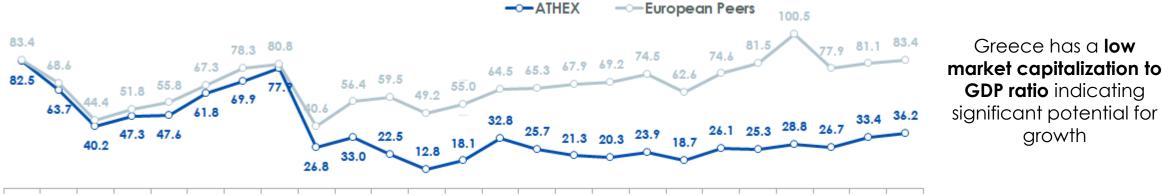


Comparison with European Peers

Significant Potential for Growth as Capitalization vs GDP Lower Than European Peers

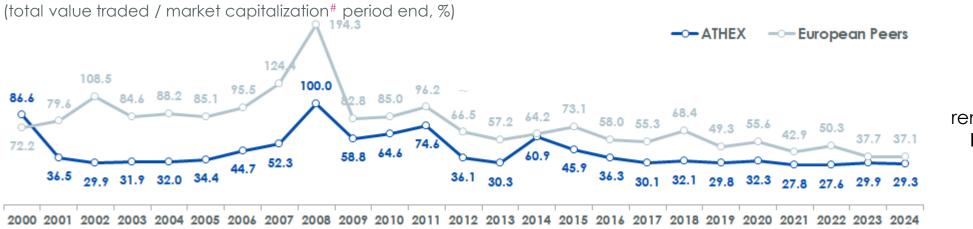
Capitalization vs GDP

(market capitalization[#] period end / GDP, %)



2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024

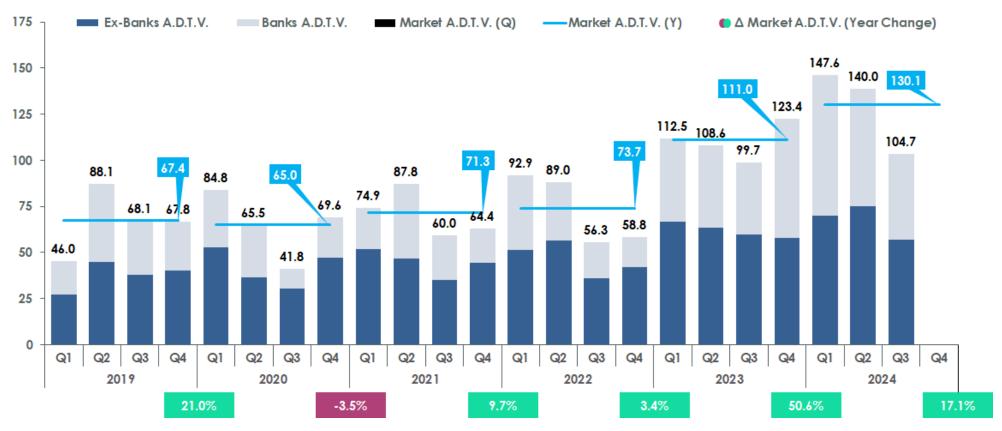
Turnover Velocity



Turnover velocity remains lower than the European average

Trading Activity Cash Market Average Trading Value in 2024 is €130.1m

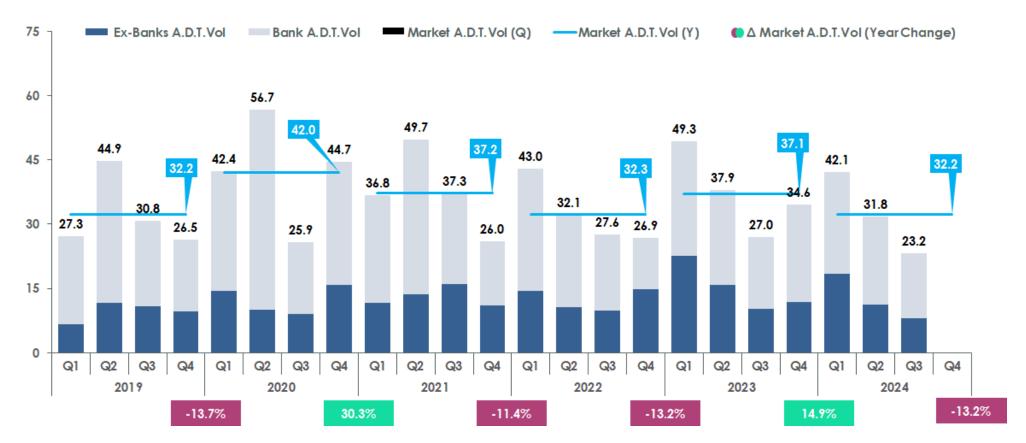
Average Daily Trade Value



- Market liquidity increased by 17.1% (A.D.T.V. €130.1m from €111.0m in 2023)
- Corporate Bond Market liquidity **increased** by **48.1%** (A.D.T.V. €1.3m from €0.9m in 2023)

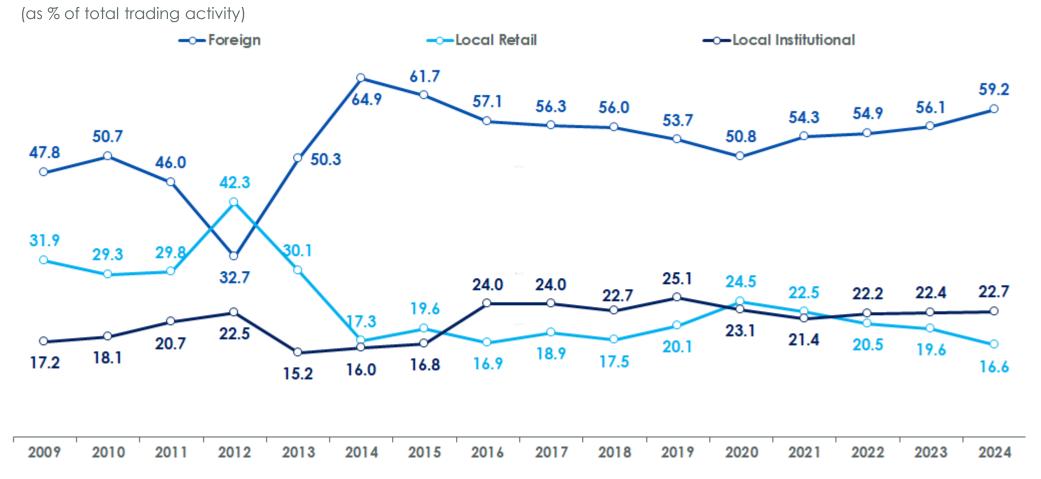
Trading Activity Cash Market Average Trading Volume in 2024 is 32.2m shares

Average Daily Trade Volume



Volume traded decreased by 13.2% (A.D.T.Vol 32.2m shares from 37.1m shares in 2023)

Investor Participation in Cash Market

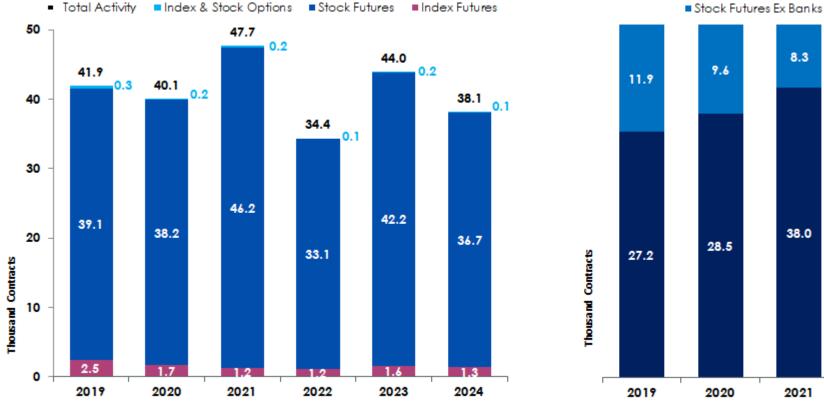


In 2024, the participation in Market Liquidity of International Investors increased to 59.2% with the participation of Local Retail Investors decreasing to 16.6%

Trading Activity Derivatives Market Bank Stock Futures the most Popular Product

Average Daily Number of Contracts

Product Type Breakdown



Stock Futures Breakdown

8.6 7.0 9.1 33.5 26.1 27.6 2022 2023 2024

Stock Futures Banks

Market liquidity decreased by 13.3% (A.D.N.Contr. 38.1 ths compared to 44.0 ths in 2023)

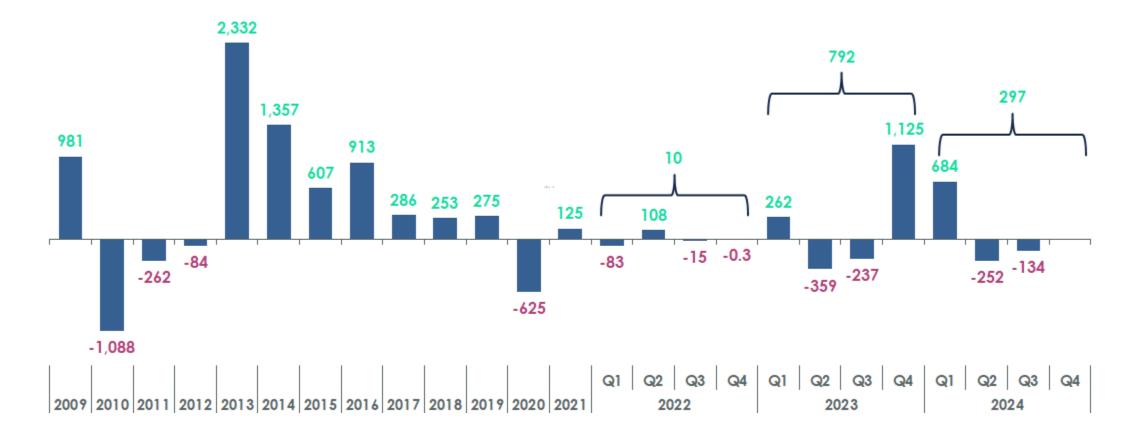
Trading Activity Cash & Derivatives Market

	Cash Market - Average Daily Trade Value							Derivatives Market - Average Daily Number of Contracts							
Period	<u>2024</u>	<u>2023</u>	∆ '24 / '23	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2024</u>	<u>2023</u>	∆ '24 / '23	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	
Jan	102.3	91.9	11.3%	81.1	65.2	77.0	37.9	21.2	39.7	-46.6%	27.5	40.2	18.6	19.1	
Feb	127.5	134.8	-5.3%	101.6	58.2	86.7	44.3	30.4	44.4	-31.6%	37.0	39.7	39.4	38.8	
Mar	226.2	112.9	100.3%	95.8	99.7	91.1	57.1	83.3	72.1	15.5%	66.2	80.5	54.0	62.9	
Q1	147.6	112.5	31.2%	92.9	74.9	84.8	46.0	42.7	52.9	-19.4%	43.9	54.2	37.0	39.2	
Apr	134.5	79.2	69.8%	85.3	86.8	56.8	62.0	28.0	28.3	-1.0%	28.2	55.3	26.1	36.3	
May	163.0	118.9	37.1%	110.3	111.3	70.9	111.0	22.2	39.3	-43.5%	31.0	119.8	33.9	48.1	
Jun	123.0	120.2	2.3%	70.6	67.5	67.8	86.3	73.0	69.9	4.4%	43.0	78.0	65.0	80.9	
Q2	140.0	108.6	28.9%	89.0	87.8	65.5	88.1	40.6	47.2	-14.0%	34.4	84.2	42.6	55.1	
H1	143.8	110.6	30.0%	91.0	81.3	75.3	66.7	41.7	50.2	-17.0%	39.3	69.0	39.8	47.0	
Jul	96.0	94.3	1.9%	51.4	68.3	50.3	75.3	15.8	22.7	-30.4%	22.6	23.0	29.1	32.4	
Aug	109.5	103.6	5.8%	57.2	45.7	30.4	65.9	22.3	24.7	-9.9 %	24.6	19.4	18.2	34.2	
Sep	109.3	101.1	8.1%	60.1	66.1	43.9	62.6	58.3	70.7	-17.6%	43.2	56.0	48.7	55.3	
Q3	104.7	99.7	5.0%	56.3	60.0	41.8	68.1	31.6	39.1	-19.3%	30.2	32.8	32.2	40.4	
9Month	130.1	106.9	21.7%	78.8	73.7	63.4	67.2	38.1	46.4	-17.8%	36.1	56.1	37.1	44.7	
Oct		92.4		50.9	60.2	43.4	63.0		32.6		18.3	12.8	25.0	25.6	
Nov		174.5		69.8	83.8	75.1	71.1		27.3		22.0	19.4	49.8	23.3	
Dec		100.0		54.9	48.8	90.4	69.8		52.8		47.2	36.7	71.9	54.1	
Q4		123.4		58.8	64.4	69.6	67.8		36.8		29.2	23.3	48.9	33.6	
H2	104.7	111.4	-6.1%	57.5	62.2	55.4	68.0	31.6	38.0	-16.8%	29.7	28.1	40.3	37.1	
Year	130.1	111.0	17.1%	73.7	71.3	65.0	67.4	38.1	44.0	-13.3%	34.4	47.7	40.1	41.9	

Capital Flows Cash Market Positive Capital Flows from International Investors from 2021

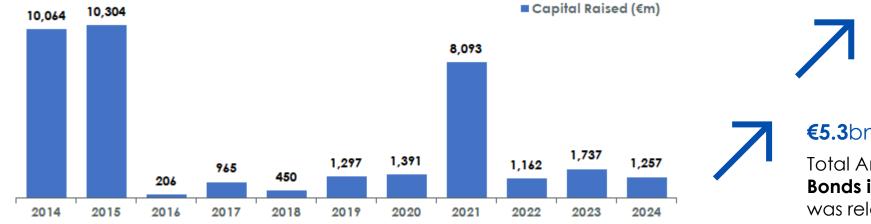
Capital Flows from International Investors

(€ m, buys minus sells)



Capital Raising Activity

2023 2024 Equity Equity (25) - **€1.1**bn (14) - **€926.8**m of which (6) - €237.7m new listings of which (3) - €833.0m new listing **Corporate Bonds Corporate Bonds** (2) - **€600.0**m (2) - **330.0**m **Total Capital Raised Total Capital Raised** (16) - **€1.26**bn (27) - **€1.7**bn



€36.9bn Total Value of **Capital** Raised since 2014

€5.3bn

Total Amount of **Corporate Bonds issued** since the market was relaunched in 2016



Financial Results H1 2024

Source: ATHEXGROUP, # Changes are calculated as H1 2024 vs H1 2023

Financial Highlights Solid H1 2024 Performance, with 16.8% Growth in Turnover & 42.7% in Net Earnings

H1 2024 Turnover increased by 16.8% reaching €26.8mil

61% of Turnover comes from fees on Trading and Post Trading activities

24% of Turnover comes from Data Services and IT, Digital & Other Services

Average Daily Trade Value in H1 2024 €143.8mil, increased by 30.0%

Average Capitalization of the Greek Market in H1 2024 **increased by 28.4%**, reaching €97.6bn

Total Operating Expenses increased by **3.7%,** reaching €12.8mil

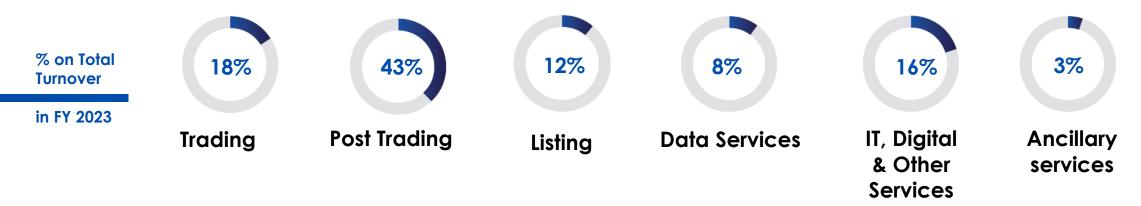
EBITDA increased by **34.4%** reaching €12.8mil, while **EBIT increased** by **40.8%** reaching €10.8mil

Net After Tax Earnings increased by **42.7%** reaching €9.4mil

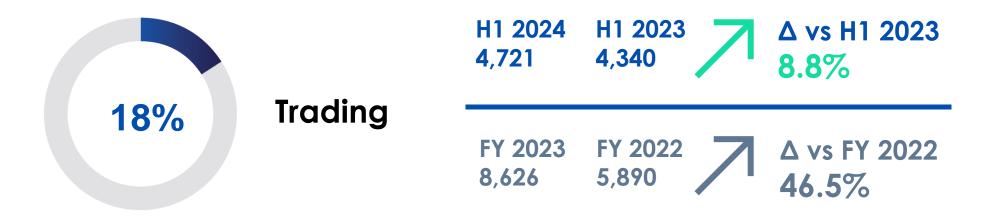
Turnover Drivers

Total Turnover in H1 2024 increased by 16.8% reaching €26.8mil

	H1 2024	H1 2023	Δ vs H1 2023	% Total	FY 2023	FY 2022	Δ vs FY 2022
Trading	4,721	4,340	8.8%	18%	8,626	5,890	46.5%
Post Trading	11,646	10,255	13.6%	44%	20,247	15,036	34.7%
Listing	3,302	2,680	23.2%	12%	5,744	4,997	14.9%
Data Services	2,148	1,828	17.5%	8%	3,812	3,586	6.3%
IT, Digital & Other Services	4,167	3,240	28.6%	16%	7,397	7,072	4.6%
Ancillary Services	776	573	35.4%	3%	1,309	1,266	3.4%
Turnover	26,760	22,916	16.8%	100.0%	47,135	37,847	24.5%
Hellenic Capital Market Commission Fee	-1,099	-992	10.8%		-1,961	-1,388	41.3%
Total Revenue	25,661	21,924	17.0%		45,174	36,459	23.9%



Turnover Drivers Trading Revenue in H1 2024 increased by 8.8%

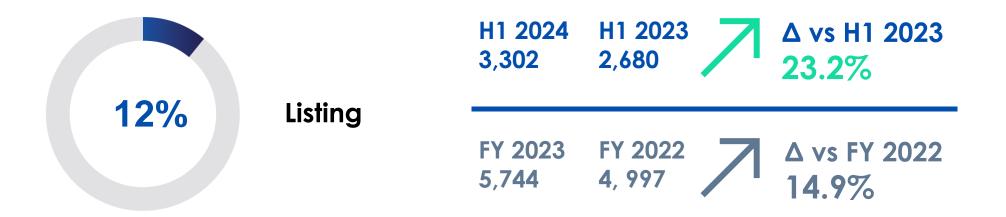


 Revenues from trading activity in H1 2024 reached €4.7mil (8.8% higher than in H1 2023), representing 18% of the total ATHEXGROUP turnover **Turnover Drivers** Post Trading Revenue in H1 2024 increased by 13.6%



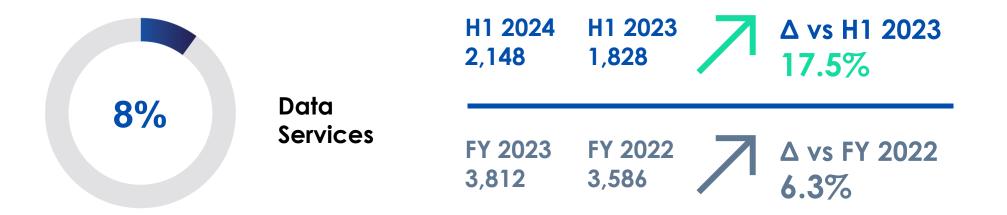
Revenues from post trading activity in H1 2024 reached €11.6mil (13.6% higher than in H1 2023) and accounts for 44% of the total ATHEXGROUP turnover

Turnover Drivers Listing Revenue in H1 2024 increased by 23.2%



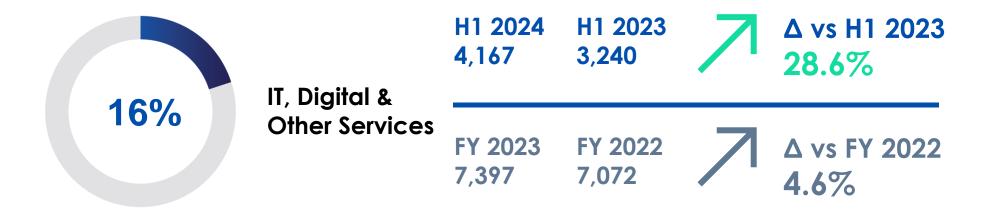
- Revenues from listing in H1 2024 reached €3.3mil (23.2% higher than in H1 2023)
- Listing activity accounted for 12% of the total ATHEXGROUP turnover in H1 2024

Turnover Drivers Data Services Revenue in H1 2024 increased by 17.5%



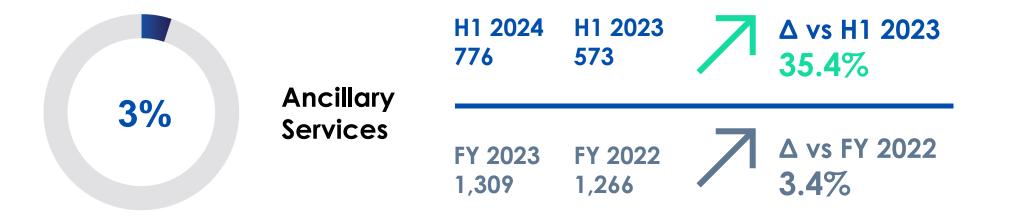
- Revenues from data services in H1 2024 reached €2.1mil (17.5% higher than in H1 2023)
- Data services activity accounted for 8% of the total ATHEXGROUP turnover in H1 2024

Turnover Drivers IT, Digital & Other Services Revenue in H1 2024 increased by 28.6%



- Revenues from IT, Digital & Other Services in H1 2024 reached €4.2mil, (28.6% higher than in H1 2023)
- IT, Digital & Other Services activity accounted for 16% of the total ATHEXGROUP turnover in H1 2024

Turnover Drivers Ancillary Services Revenue in H1 2024 increased by 35.4%



- Revenue from ancillary services in H1 2024 reached €0.8mil (35.4% higher than in H1 2023)
- Ancillary services account for 3% of the total ATHEXGROUP turnover in H1 2024

Cost Drivers Total Operating Expenses in H1 2024 increased by 3.7% reaching 12.8mil

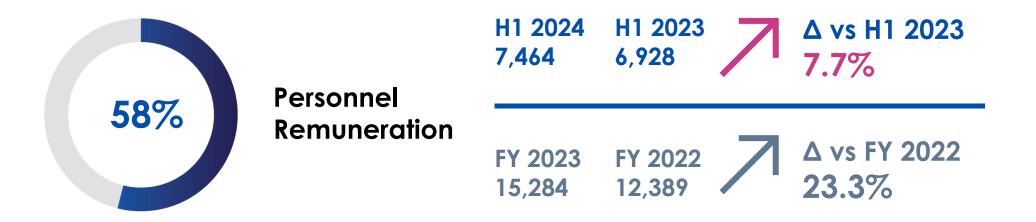
	H1 2024	H1 2023	Δ vs H1 2023	% Total	FY 2023	FY 2022	Δ vs F 2022
Personnel Remuneration & Expenses	7,464	6,928	7.7%	58 %	15,284	12,389	23.4%
Third Party Remuneration & Expenses	631	890	-29.1%	5 %	1,654	1,949	-15.1%
Maintenance / IT support	1,318	1,134	16.2%	10%	2,175	2,137	1.8%
Building / Equipment Management	370	293	26.3%	3%	708	737	-3.9%
Utilities	609	760	-19.9%	5 %	1,488	1,921	-22.5%
Other Operating Expenses	1,576	1,612	-2.2%	12%	3,410	3,326	2.5%
Taxes	872	767	13.7%	7%	1,442	1,518	-5.0%
Total Operating Expenses before Depreciation	12,840	12,384	3.7%	100%	26,161	23,977	9.1%
Earnings before Interest, Taxes, Depreciation & Amortization (EBITDA)	12,821	9,540	34.4%		19,013	12,482	52.3 %
8% 6% 8	3%		3%	6%	1:	3%	
nnel Third Party Maintenance eration Expenses							

% on Total

In FY 2023

Cost

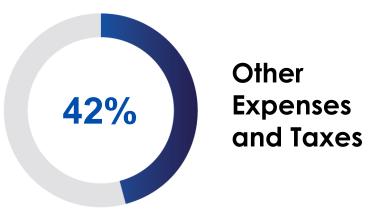
Cost Drivers Personnel Remuneration in H1 2024 increased by 7.7%



- Personnel remuneration in H1 2024 **reached €7.5mil** (7.7% higher than in H1 2023)
- Personnel remuneration accounted for 58% of the total ATHEXGROUP operating cost in H1 2024

Cost Drivers All Other Operating Expenses and Taxes in H1 2024 decreased by 1.5%

	H1 2024	H1 2023	Δ vs H1 2023	% Total	FY 2023	FY 2022	Δ vs FY 2022
Third Party Remuneration & Expenses	631	890	-29.1%	5 %	1,654	1,949	-15.1%
Maintenance / IT support	1,318	1,134	16.2%	10%	2,175	2,137	1.8%
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Other Operating Expenses	1,576	1,612	-2.2%	12%	3,410	3,326	2.5%
Taxes	872	767	13.7%	7%	1,442	1,518	-5.0%
All Other Operating Expenses & Taxes	5,376	5,456	-1.5%	42%	10,877	11,588	-6.1%



 All other operating expenses & taxes decreased by 1.5% in H1 2024

Group Pricing Policy Highlights

Fees	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Comment
Trading (1)					1.2	5bp					(3)	Value Based 1.7.2010: 1.5bp -> 1.25bp
Trading (Block Trades)						1.0bp						Value Based
Use of Trading Infrastructure				Scalab	le, base	d on the	value of	trades				
Clearing, Settlement & Registration (1)		Post trading fees unbundled 1.7.2010									Value Based until 30.6.2010	
Clearing (1)						2.0bp						Value Based
Settlement & Registration (1)	€0.50							1.7.2010: 2.5bp ->2.0bp + 0.50bp 27.9.2010: 0.50bp -> €0.50 / Settlement Instruction				
Listed Company Subscriptions	[Fee So	Quarterly, scalable based on the company's market capitalization [Fee Scales: Cap. €0-100m: 0.0025%; Cap. €100-250m: 0.002%; Cap. > €250m: 0.0005%]								005%]	Fees Reduced 18.12.2013 (Previously Cap. €0-100m: 0.003%)	
Rights Issues	ATHE	ATHEX: 5bp of the value being raised (up to €50m); 2.5bp for > €50m ATHEX CSD: scalable, capped at €180ths [capping <u>eliminated</u> in new pricing policy effective from 12.4.2021]								e from	Fees Reduced 18.12.2013 (Previously 10bp w/ 50% discount given in some cases)	
IPOs	Scalable, based on the value of the shares being listedFees Reduced 18.12.2013 (Previously: €0-1.5bn: 8bp; €1.5-3.0bn:[Fee Scales: Cap €0-1.0bn: 4bp; €1.0- 3.0bn: 2bp; > €3.0bn: 0bp]4bp; > €3.0bn: 2bp)											
Average Revenue [€ / Contract (2)]	0.257 0.175 0.105 0.097 0.142 0.199 0.197 0.157 0.213 0.245 0.258								Fee Reductions Implemented in 2005, 2010 (Aug), 2012 and 2013 (Dec)			

The above fee highlights are based on ATHEX Resolution 24 and ATHEXCSD Resolution 18, which are available here - www.athexgroup.gr/web/guest/price-policy

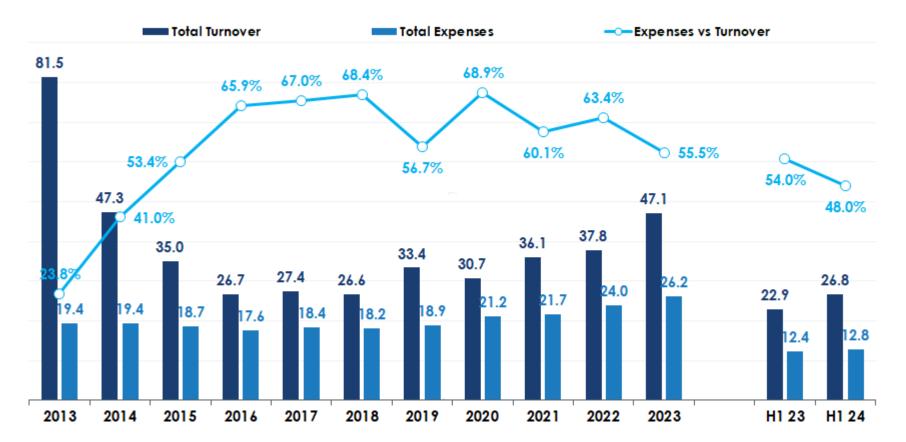
1) Fees charged to both sides (counterparties)

2) Fees in the derivatives market depend on the product, the type of investor, the investor's level of activity and the price of the underlying security.

3) Starting 1.1.2024, volume-based price bands have been introduced.

Revenue & Expenses Analysis

(excluding HCMC fee)

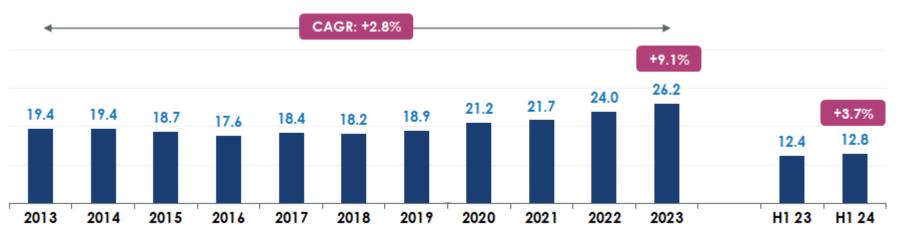


Total Operating Revenue & Expenses

CAGR: +-5.1% 79.9 +23.9% +17.0% 45.2 45.1 36.5 34.8 33.7 32.2 29.5 26.3 25.6 25.6 25.7 21.9 2014 H1 24 2013 2015 2016 2017 2018 2019 2020 2021 2022 2023 H1 23

Operating Revenue

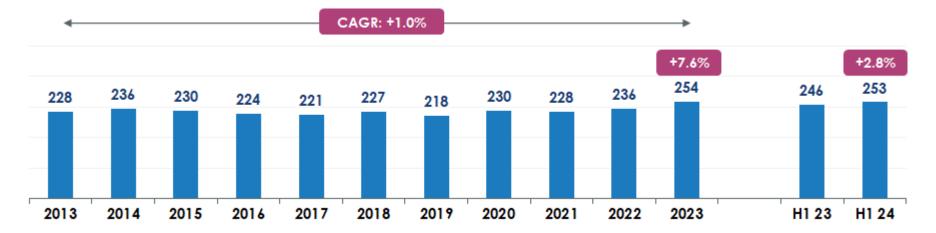
(including HCMC fee)



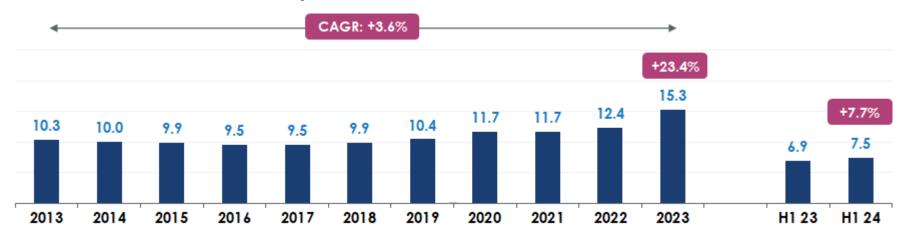
Operating Expenses

Headcount & Expenses

ATHEXGROUP Headcount



Personnel Remuneration & Expenses

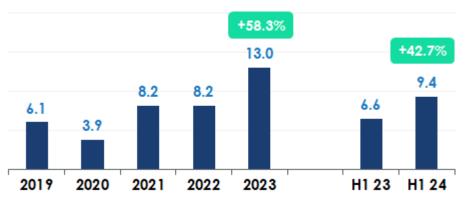


Profitability EBITDA increased by 34.4%, EBIT by 40.8% & Net Earnings by 42.7% in H1 2024



EBITDA

Earnings after Tax (EAT)



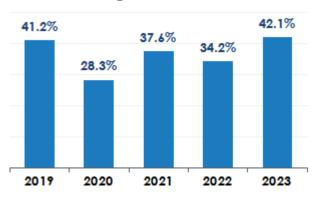
Earnings Before Interest & Tax (EBIT)



Earnings per Share (EPS)

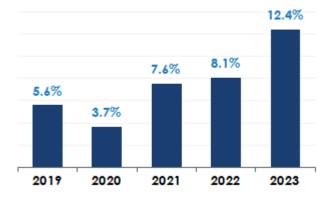


Financial Ratios

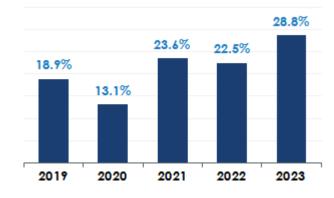


EBITDA Margin

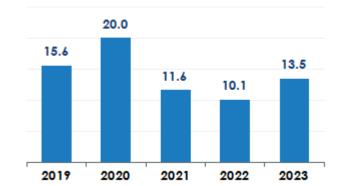
Return on Equity (ROE)



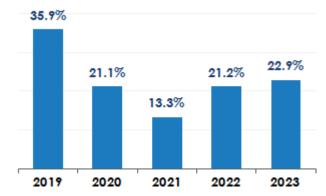
Net Profit Margin



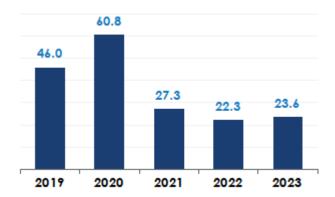
EV to EBITDA



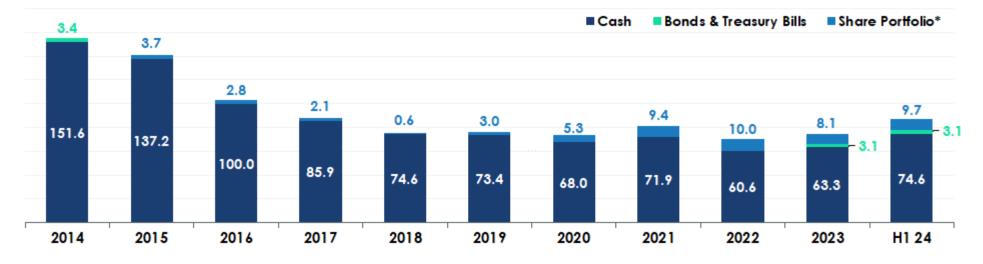
Effective Tax Rate

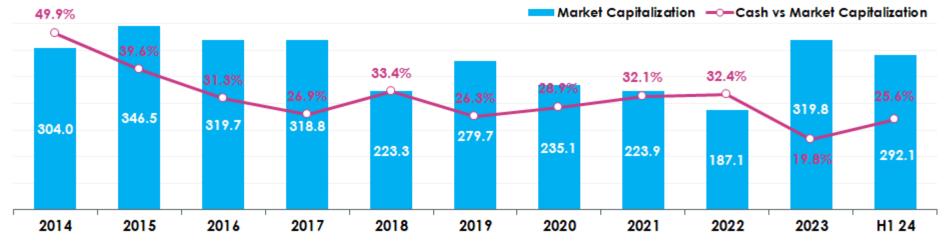


Price to Earnings (P/E)



Group Cash Position





@ Share Portfolio includes shares in Boursa Kuwait (since 2019)

Cash Distributions to Shareholders

Share Buyback 2021 - 2022

- 2,498,000 shares acquired 4.14% of total
- Cost: **€8.3m**, avg. price **€3.34**
- program ended on **30.11.22**

Share Buyback 2023 - 2025

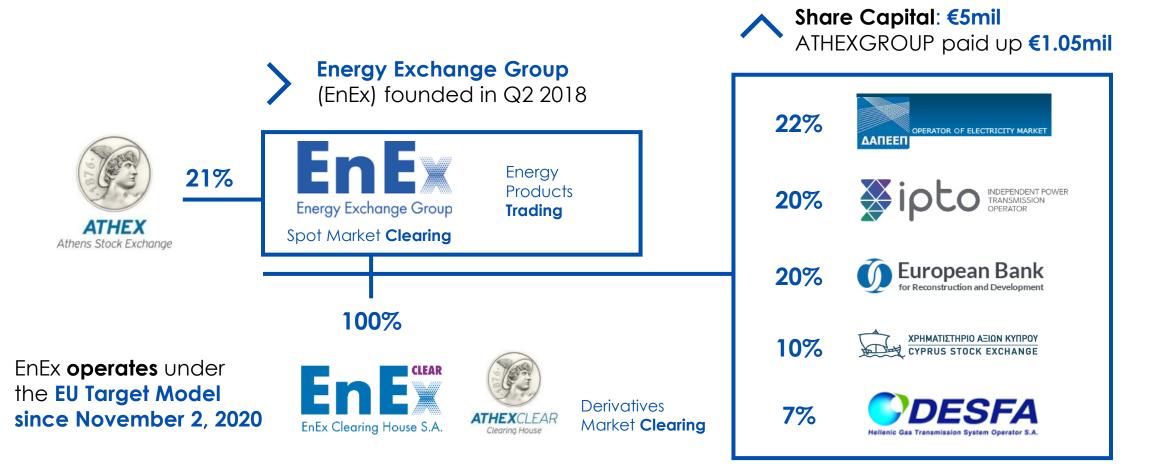
- To acquire up to 10% of the share capital
- i.e. up to a max of ~3.5m shares
- At a price range of €0,42 €6.00





Business Developments

Energy Exchange Group (EnEx) Establishment of Energy Market in Greece

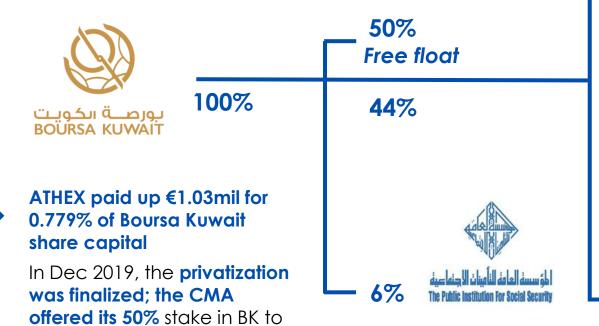


EnEx is part of the roadmap to transition to the EU's Target Model which aims to:

- Join regional energy markets
- Encourage competition
- Lead to EU energy price convergence

Boursa Kuwait Participation in the Development of Kuwait's Capital Market

Consortium won a closed bidding process organized by the Capital Markets Authority (CMA) for a **44% equity** stake in Boursa Kuwait, the only market operator and one of the leading stock exchanges in the Gulf area



retail investors in the IPO

Market" in Sep 2020

BK self-listed on the "Premier

Consortium



Arzan Financial Group (**ARZAN**)

First Investment Company (**FIC**)

National Investment Company (**NIC**)

Athens Stock Exchange (ATHEX)

 \checkmark

ATHEX participates as a **technical**, **operational and business services provider** as part of the Group's strategy to leverage its trading and post-trading technical and business know-how

ss know-how

Belgrade Stock Exchange Expanding the Common Platform





ATHEX acquired in Aug 2021 10.24% of BELEX

Current stake: **4.75%**, following a rights issue in 2024 in which ATHEX did not participate

ATHEX will assist in the growth of the Serbian Capital Market by transferring know-how and leveraging BELEX's existing ICT Infrastructure to enhance its EU regulatory compliance

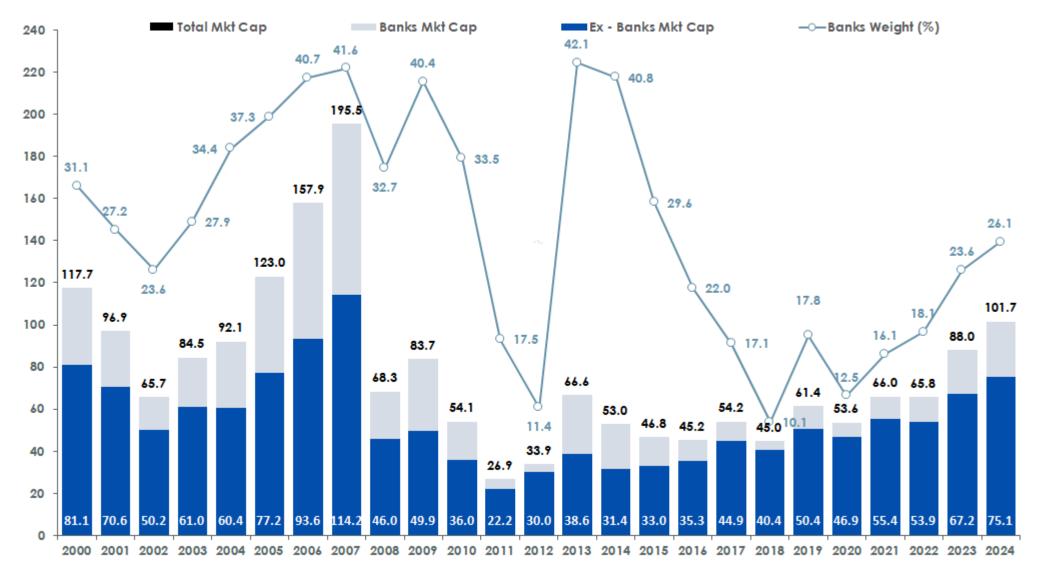


BELEX will migrate its trading activities to
ATHEX's Trading Platform, enlarging the
Common Trading Platform pool of
liquidity and services, and increasing
BELEX's visibility to international investors

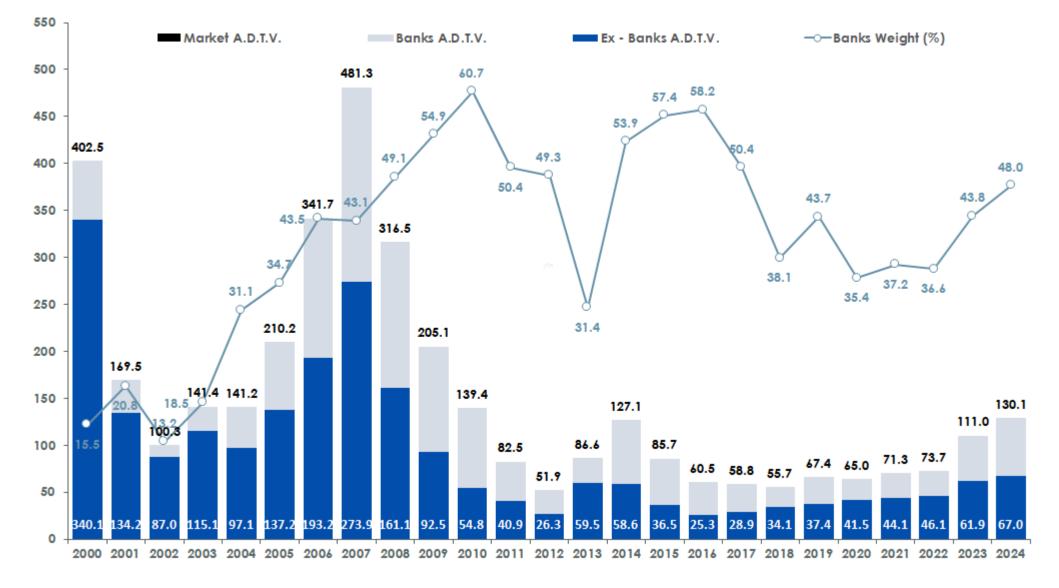


Appendix

Market Capitalization 2000 - 2024

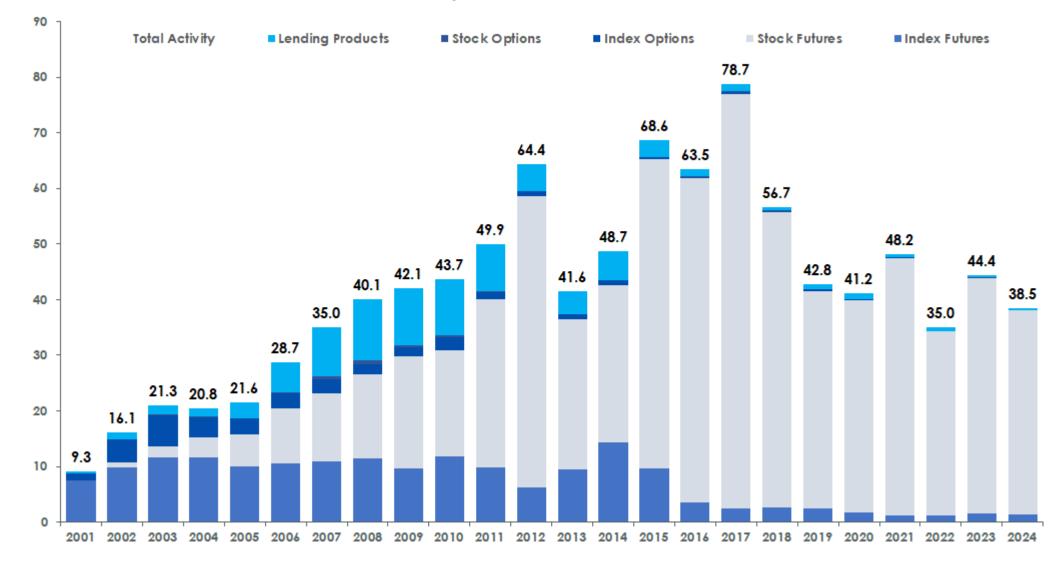






Derivatives Market Trading Activity 2000 - 2024

Average Daily Number of Contracts



Consolidated Statement of Comprehensive Income Revenue 2017 - 2023

	2023	2022	2021	2020	2019	2018	2017
Trading, of which	8,626	5,890	5,807	5,671	5,820	4,817	4,884
Stocks	7,071	4,843	4,742	4,589	4,626	3,690	3,850
Derivatives	802	543	555	587	619	590	573
Post Trading, of which	20,247	150,036	13,904	12,582	15,911	10,842	11,210
Clearing - equities	10,828	7,120	6,938	6,342	6,479	5,443	5,776
Clearing - derivatives	1,896	1,293	1,325	1,401	1,476	1,405	1,340
Listing, of which	5,744	4,997	4,149	2,588	2,581	2,985	3,407
Listed company subscriptions	2,987	2,593	2,336	1,906			
Corporate actions	1,973	1,818	1,282	406			
Data Services	3,812	3,586	3,449	3,148	3,001	3,341	3,766
IT & Digital Services	7,397	7,072	7,353	5,206	3,884	3,085	2,614
Ancillary Services	1,309	1,266	1,465	1,538	2,172	1,515	1,530
Turnover	47,135	172,847	36,127	30,735	33,369	26,585	27,411
Hellenic Capital Market Commission fee	-1,961	-1,388	-1,337	-1,227	-1,217	-1,019	-1,063
Other revenue	0	0	0	0	0	0	0
Total Revenue	45,174	171,459	34,790	29,507	32,152	25,565	26,348
Revenue from stocks (trading & post trading)	17,899	11,963	11,680	10,931	11,105	9,133	9,626
Revenue from derivatives (trading & post trading)	2,698	1,836	1,880	1,988	2,095	1,995	1,913
Revenue Analysis							
Revenue from trading activity	28,873	155,926	19,711	18,253	21,731	15,659	
Revenue on securities' value (market cap)	5,744	4,997	4,149	2,588	2,581	2,985	
Revenue from services	12,518	11,924	12,267	9,892	9,057	7,941	
Turnover	47,135	172,847	36,127	30,733	33,369	26,585	

Consolidated Statement of Comprehensive Income Expenses 2017 - 2023

	2023	2022	2021	2020	2019	2018	2017
Personnel remuneration & expenses	15,284	12,389	11,650	11,737	10,396	9,736	9,426
Remuneration	11,068	9,221	8,101	8,157	6,896	6,613	6,695
Social security	2,069	1,821	1,667	1,836	1,713	1,647	1,570
Termination benefits	612	215	603	700			
Other benefits	1,535	1,132	1,279	1,044			
Third party remuneration & expenses	1,654	1,949	1,856	1,930	886	638	814
Maintenance / IT support	2,175	2,137	1,868	1,691	1,469	1,444	1,311
Building / equipment management	708	737	654	572	627	491	514
Utilities	1,488	1,921	1,444	1,246	1,286	1,240	1,251
Other operating expenses	3,410	3,326	2,774	2,416	2,758	3,327	3,652
Taxes	1,442	1,518	1,461	1,577	1,495	1,308	1,398
Total operating expenses (OPEX)	26,161	23,977	21,707	21,170	18,917	18,183	18,365
OPEX excluding personnel	10,877	11,588	10,057	9,432	8,521	8,448	8,940
Head count (end of the year)	254	236	228	230	218	227	221
Avg. employee expenses (€)	62,384	53,401	50,873	52,397	46,724	43,464	42,364
Avg. employee expenses (excl. termination benefits, €)	59,886	52,474	48,240	49,272	46,724	43,464	42,364
Average remuneration (€)	45,200	39,700	35,400	36,400	31,000	29,500	30,100

Consolidated Statement of Comprehensive Income Profitability 2017 - 2023

	2023	2022	2021	2020	2019	2018	2017
EBITDA	19,013	12,482	13,083	8,338	13,235	7,383	7,983
Depreciation	-3,822	-3,754	-4,498	-4,210	-4,083	-3,504	-3,059
Earnings Before Interest & Taxes (EBIT)	15,191	8,728	8,585	4,128	9,152	3,879	4,924
Capital income	722	52	88	117	366	565	321
Dividend income	395	306	197	100			
Income from participations	430	698	243	14	108		
Income from tax returns	0						
Real estate asset revaluation	170	71	465	682		-300	
Provisions against other risk							
Profits / (losses) from securities (bonds / stocks)							
Financial expenses	-46	-62	-112	-133	-145	-135	-167
Earnings Before Tax (EBT)	16,862	10,418	9,466	4,908	9,481	4,009	5,078
Income tax	-3,861	-2,204	-1,259	-1,038	-3,402	-981	-2,002
Tax on untaxed reserves (Law 4172/2013)							
Extraordinary tax (Laws 3808/2009 & 3845/2010)							
Minority interest							
Earnings After Tax (EAT)	13,001	8,214	8,207	3,870	6,079	3,028	3,076
Effective consolidated income tax rate (%)	22.9%	21.2%	13.3%	21.1%	35.9%	24.5%	39.4%
Nominal corporate income tax rate (%)	22.0%	22.0%	22.0%	24.0%	24.0%	29.0%	29.0%

(#) In <u>FY 2022</u>, the useful life of Buildings increased to 50 years (from 25 previously) leading to a reduction in depreciation

Taxation Main Taxes / Fees Shown

Ταχ	2008 2009	2010	2011 2012	2013 2014 2015	2016 2017 2018	2019 2020	2021 2022 202	23 2024	Comment
Corporate Income Tax	25%	24%	20%	26%	29 %	24%	22%		
Value Added Tax (VAT)	19%	21% 23%		23%		24%	1.4.2005: 18% -> 19% 1.4.2010: 19% -> 21% 1.7.2010: 21% -> 23% 1.6.2016: 23% -> 24%		
Hellenic Capital Market Commission FeeCash Market I 10% of trading revenue (starting on 30.11.1991) 5% of revenue from MTFs (EN.A) (starting on 30.10.2007) 7% of revenue from clearing & settlement (starting on 30.11.1991)Derivatives Market 5% of trading revenue (starting on 15.9.2006) 3.5% of revenue from clearing & settlement (starting on 15.9.2006) 3.5% of revenue from clearing & settlement (starting on 15.9.2006) (applicable rates are 50% of those for the cash market)								Art. 1 §§9-14 Decision 54138/B' 2197/9.12.2010 Art 1 §1 Decision 46794/B' 2156/30.10.2007 Art. 1 §§1-4 Decision 36730/B' 903/15.9.2006 Art 79 Law 1969/1991/A-167	
Withholding Tax (Dividends)	10%	21%	25%	10%	15%	10%	5%		
Tax on Stock Sales	15bp (0	15bp (0.15%)					1.4.2011 -> 20bp 1.1.2024 -> 10bp		
Capital Gains Tax	No Capital Gains Tax until 2013			2013	15% *				* Applies to Greek private investor for shares purchased after 1.1.200 and for those owning > 0.5%

Useful Links

Profile of our Market & Group

A 2-page summary description of our Market and our Group

Axia Securities (Axia Numbers)

ATHEX publication showing investor activity in the cash market

ATHEXGROUP Pricing Policy

ATHEX Resolution 24 (trading) ATHEXCSD Resolution 18 ATHEXClear Resolution 10

Federation of European Securities Exchanges (FESE)

The site contains useful statistics on most major European Exchanges, updated monthly

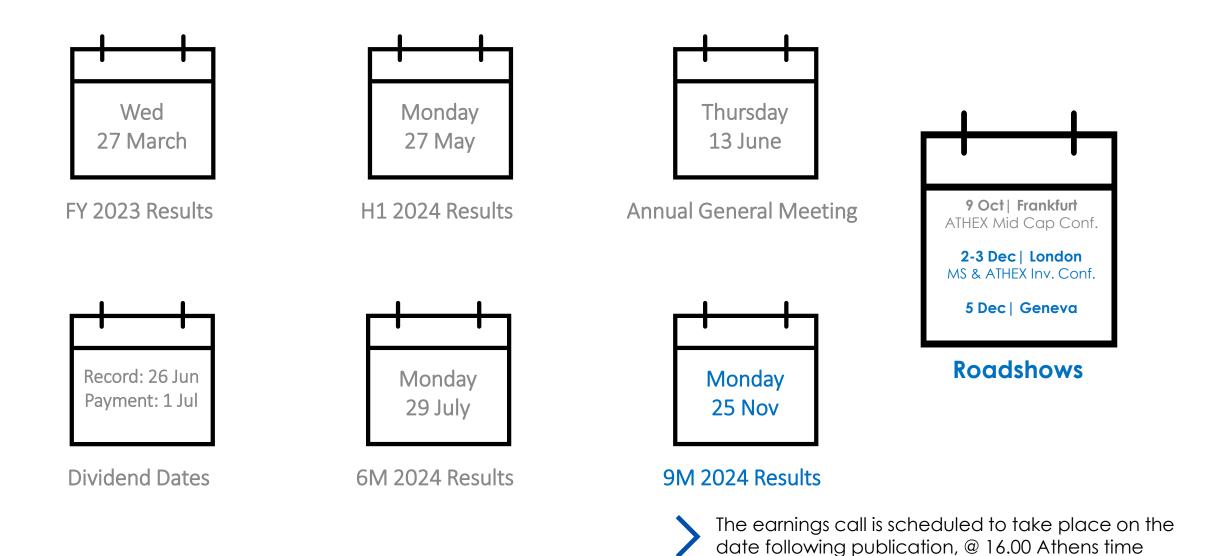
World Federation of Exchanges (WFE)

The site contains useful statistics, updated monthly

Hellenic Capital Market Commission (HCMC) The site of the Greek regulator European Securities & Markets Authority (ESMA) The site of the European regulator



2024 Financial Calendar





Nick Koskoletos – Chief Financial Officer Stelios Konstantinou - Head of Investor Relations Department

LEI:	549300GSRN07MNENPL97
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ISIN:	GRS395363005
OASIS:	EXAE
Bloomberg:	EXAE GA
Reuters:	EXCr.AT

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