



Investor RelationsPresentation

June 2024

Investor Relations Department

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About ATHEX

About ATHEXGROUP

ATHEX is the **MiFID II licensed Market Operator** of the Hellenic Capital Market

Vertical Integration: Trading, Clearing, Settlement and Registry systems

Operator of the Greek Cash,
Derivatives & Corporate Bonds Markets

Approved by SEC as **Designated Offshore Securities Market in August 2016**

Listed on Athens Stock Exchange in August 2000

Fully **privatized group in 2003**

ATHEX Group Structure

Athens Exchange Group



ATHEX Athens Stock Exchange Cash & Derivatives Markets **Trading**





Clearing House

esma * -EMIR



Cash & Derivatives
Markets Clearing

Central Securities **Depository**

21%

0.78%

بورصــة الكويـت BOURSA KUWAIT



Energy Products **Trading**

Common Platform



4.75%#





ATHEX Group Governance & Markets



ATHEX Governance

Regulated under: MiFID II Supervised by: HCMC

Markets

Regulated:

- 1) stocks, bonds & listed funds;
- 2) derivative products

MTFs:

- 1) ENA
- 2) ENA Step

Rulebooks: ATHEX & ENA

Market Governing Body

ATHEX Steering Committee (Δ EXA); decisions approved by **HCMC**



ATHEXClear Governance

Regulated under: EMIR Supervised by: HCMC

CCP Clearing License (active)

Equities
Fixed Income
Equity futures
Equity Options
Energy Futures

Runs "Dematerialized Securities System-CCP" (DSS-CCP) & CCP Risk Management System

Rulebooks Athex Clear



ATHEXCSD Governance

Regulated under: CSDR Supervised by: HCMC

CSD License (active since 12/4/2021)

Core Services:

- 1) Notary (initial registry),
- 2) Central Maintenance of Securities Accounts,
- 3) Settlement

Relevant Ancillary Services: Corporate Actions, Registry, CSD Links, Technology & other

Runs "Dematerialized Securities System-CSD" (DSS-CSD)

Rulebooks Athex CSD

Areas of Operation (1/2)



€5.7mil

Listing

The Athens Exchange supports and facilitates the process of issuing stocks and bonds for financing companies using the tools that it develops, ensuring the tradability of the securities issued under internationally standardized rules. This category includes the services provided to listed companies (issuers) on an ongoing basis such as corporate actions.



Trading

The Athens Exchange operates the infrastructure necessary so that the organized markets for stocks, bonds and derivatives – on other securities or indices (such as stocks, exchange indices et al.) – ensure the level of transparency and effectiveness legislated in Europe. The Athens Exchange also operates the Alternative Market (EN.A) for smaller, dynamic companies.



Post Trading

The Clearing House of the Group, ATHEXClear, provides the clearing platform and operates as central counterparty (CCP): as buyer to sellers, and seller to buyers, in order to minimize counterparty risk. The ATHEXCSD subsidiary provides the recording of the various credit and debit entries into the investor accounts on the Dematerialized Securities System (DSS) by licensed Investment Services Firms and banks (DSS Operators) following international rules and practices.

Areas of Operation (2/2)



Data Services

Private and professional investors make investment decisions based on market information and data. The Athens Exchange provides information on the cash, bond and derivatives market, such as real-time data, historical data, index information et al.



IT, Digital & Other Services

Information Technology systems and infrastructure are the foundations of the Group for all the services it provides. The **Group provides digital services**, **infrastructure and technological solutions to other organized markets such as the Energy Exchange Group and Boursa Kuwait**, and other services such as Electronic Book Building, Axialine Axia e-Shareholders Meeting, colocation, ATHEXNET et al.



Ancillary services

This category includes **support services for the Energy Exchange**, rents et al.

Source: ATHEXGROUP, Revenue Analysis FY 2023



Boost market activity Break vicious circle



Solidify & optimize international activities



Support wealth creation for domestic and international investors



Enhance the ATHEX operating model



Support growth of Greek economy and boost "crown jewels



Target digitally-driven innovation

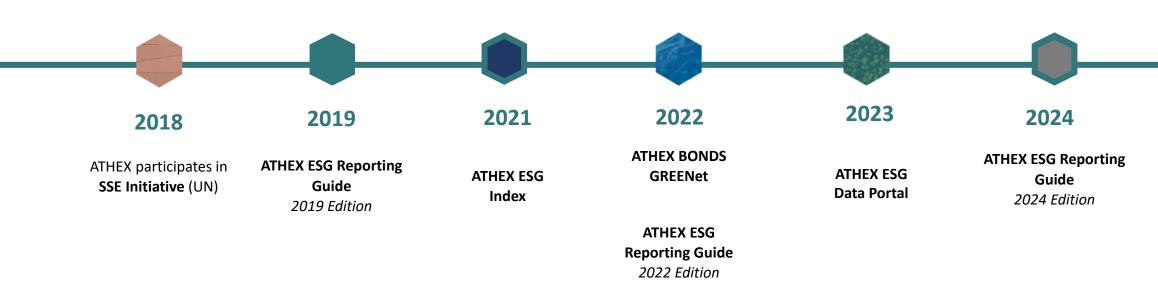
Increase revenues from established services & explore new services

ATHEX Invests in ESG

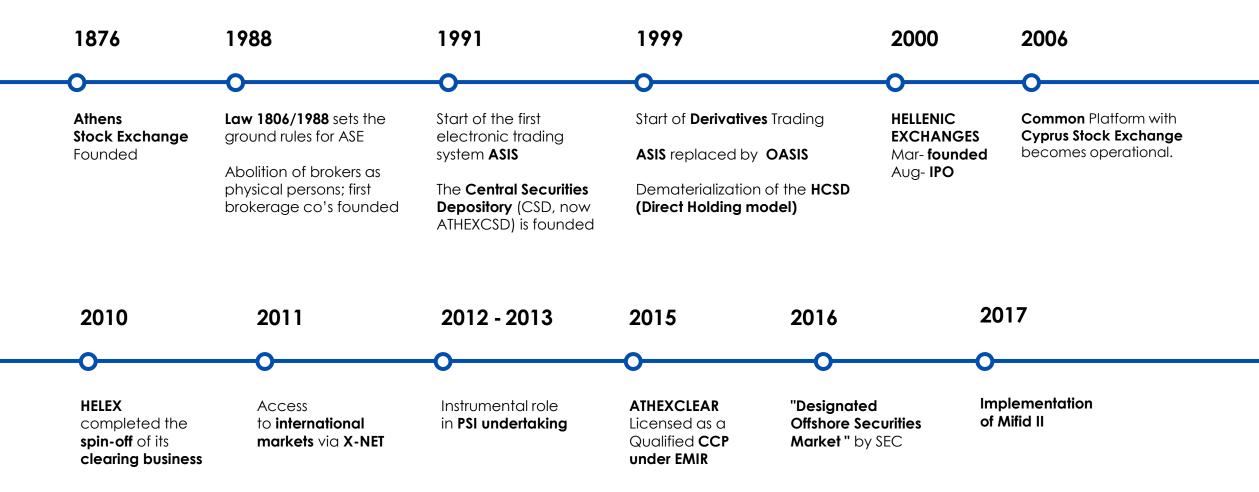


ATHEX is dedicated to building capacity and enhancing awareness on ESG maturity and disclosure in the Greek market

ATHEX ESG Initiatives



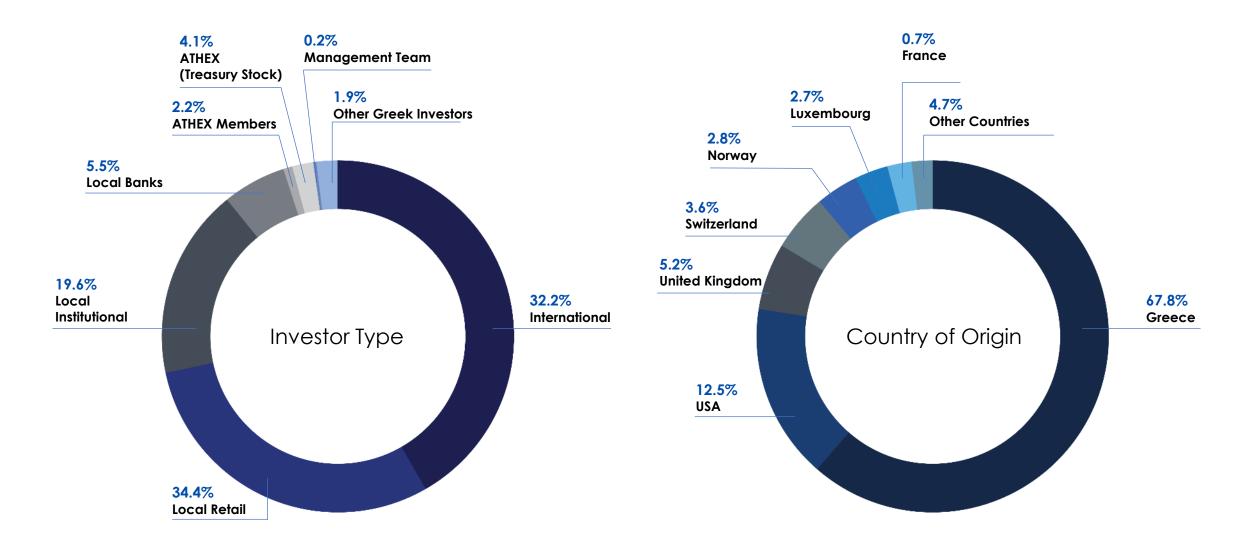
History of ATHEXGROUP



History of ATHEXGROUP

2018 2019 2020 2023 2021 2022 Participation in the share 0.78% acquisition Successful Launch of the ATHEX BONDS Launch of **ATHEX ATHEXCSD** capital of the **Hellenic** of **Boursa Kuwait**. **Energy Spot &** officially **licensed GREENet ESG Data Portal** Energy Exchange (EnEX) **ATHEX** provides Derivatives Market. under CSDR. **Core Business Expansion of** ATHEX ESG Provision of Gas Balancing **ATHEXCLEAR license to** Development **ATHEX** acquires **Reporting Guide** Platform & LNG storage services for the include energy 10.24% of BELEX. 2022 Edition Auctions Platform to **DESFA** commodity derivatives. next 5 years. ATHEX ESG ATHEX acting as **Service** ATHEX ESG **Index** Launch **Provider** for EnEX on its **Reporting Guide Power Markets** 2019 Edition **ESG** Executive Course

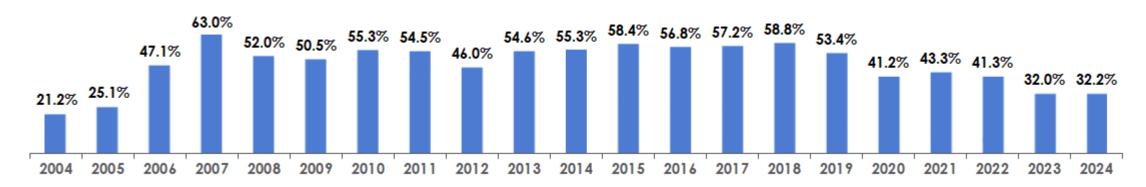
ATHEX Group Shareholder Structure By Investor Type and Country of Origin



ATHEX Group Shareholder Structure

Participation of International Investors at 32.2% in 2024

International Investor Participation





ATHEX Group Share Trading Statistics

Share Trading Liquidity



Share **underperforms** compared to **ATHEX Composite Index** in 2024

(ATHEXGROUP -8.7%, Composite Index +8.6%)

Share liquidity **decreased** by **31%** in 2024 (A.D.T.V. €0.67m compared to €0.98m in 2023)

Historical Price Fluctuation





Key Market Statistics

ATHEX Market Performance in 2024

Significant Growth in Market Liquidity & Valuation

Cash Market Liquidity

+29.5%

2024: € 143.8m

2023: **€ 111.0**m

Average Daily Trade Value

Derivatives Market Liquidity

-5.3%

2024: 41.6K contracts

2023: **44.0**K contracts

Average Daily Number of Contracts

Avg. Market Cap

+20.9%

2024: € 97.6bn

2023: **€ 80.7**bn

Avg. Market Cap | Banks

= +34.1%

2024: **€ 24.0**bn

2023: **€ 17.9bn**

Avg. Market Cap | Ex-banks

+ +17.2%

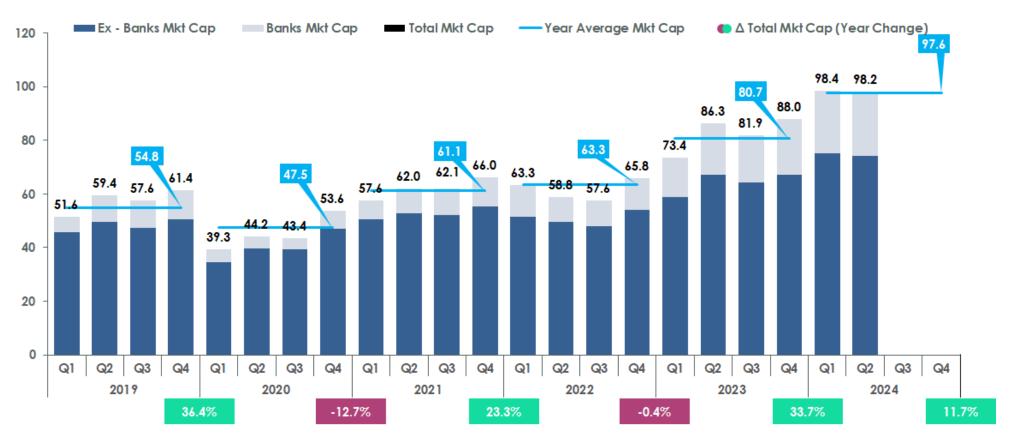
2024: € **73.6**bn

2023: **€ 62.8**bn

Size and Growth of the Market

Average Market Capitalization (€97.6bn) 20.9% higher vs 2023

ATHEX Market Capitalization

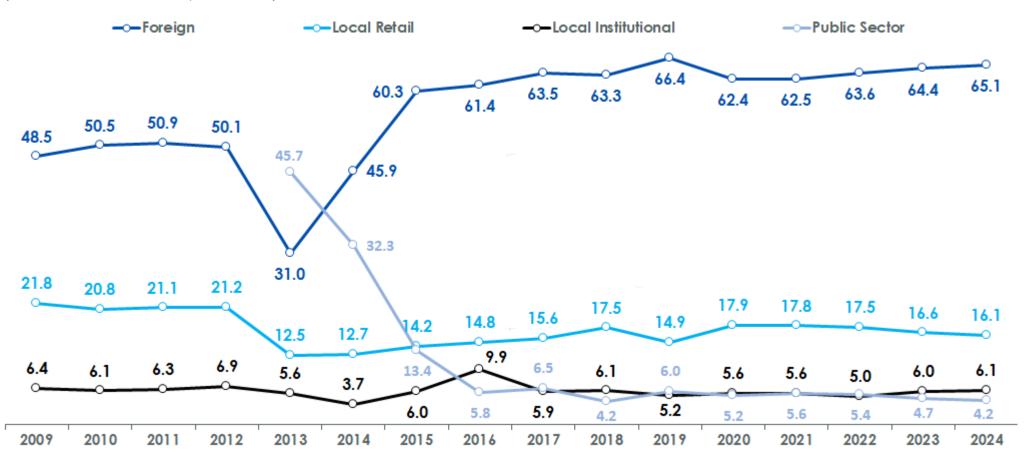


- ATHEX Cash Market valuation increased by €10.3bn in 2024 (€98.2bn); the Banking Sector increased by €3.4bn (€24.2bn)
- The weight of the Banking Sector **increased** to **24.6%** from 23.6% in December 2023

Investor Participation Cash Market Strong Presence by International Investors

Investor Participation in Cash Market

(as % of total market capitalization)



Comparison with European Peers

Significant Potential for Growth as Capitalization vs GDP Lower Than European Peers

Capitalization vs GDP

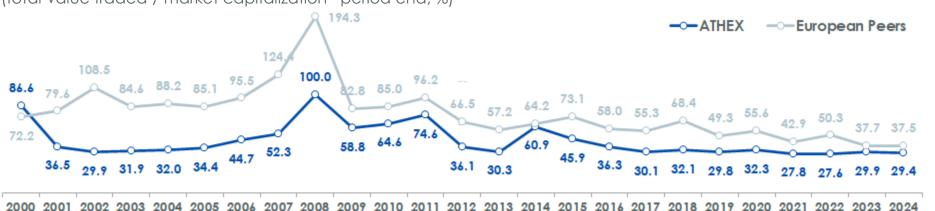
(market capitalization# period end / GDP, %)



Greece has a **low**market capitalization to
GDP ratio indicating
significant potential for
growth

Turnover Velocity

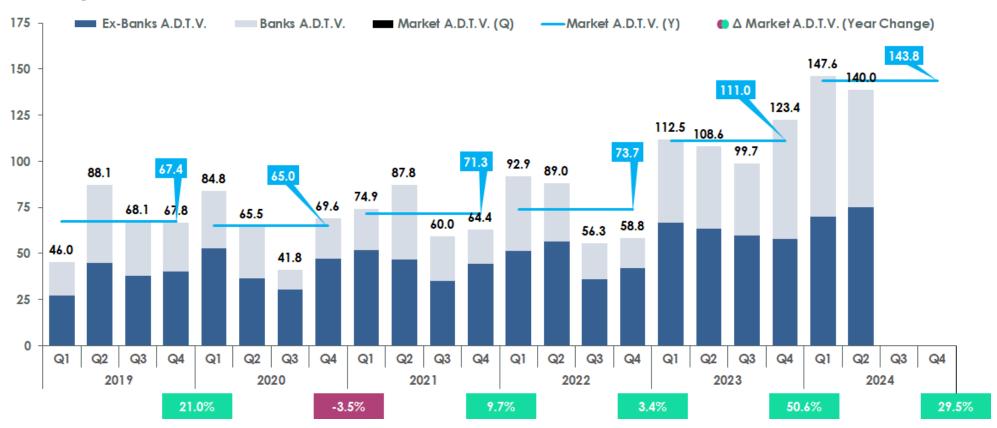
(total value traded / market capitalization# period end, %)



Turnover velocity remains lower than the European average

Trading Activity Cash Market Average Trading Value in 2024 is €143.8m

Average Daily Trade Value

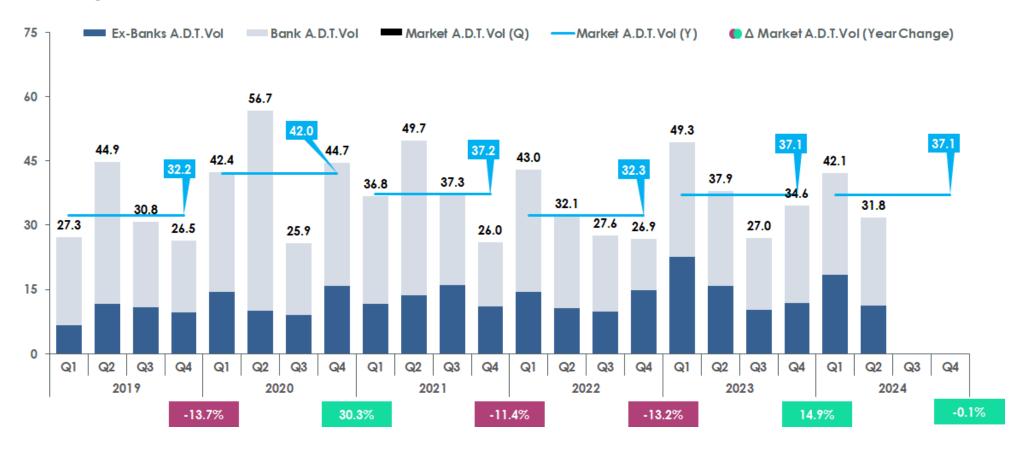


- Market liquidity increased by 29.5% (A.D.T.V. €143.8m from €111.0m in 2023)
- Corporate Bond Market liquidity increased by 49.8% (A.D.T.V. €1.3m from €0.9m in 2023)

Source: **ATHEX**GROUP, June 28th 2024, A.D.T.V. in € mil

Trading Activity Cash Market Average Trading Volume in 2024 is 37.1m shares

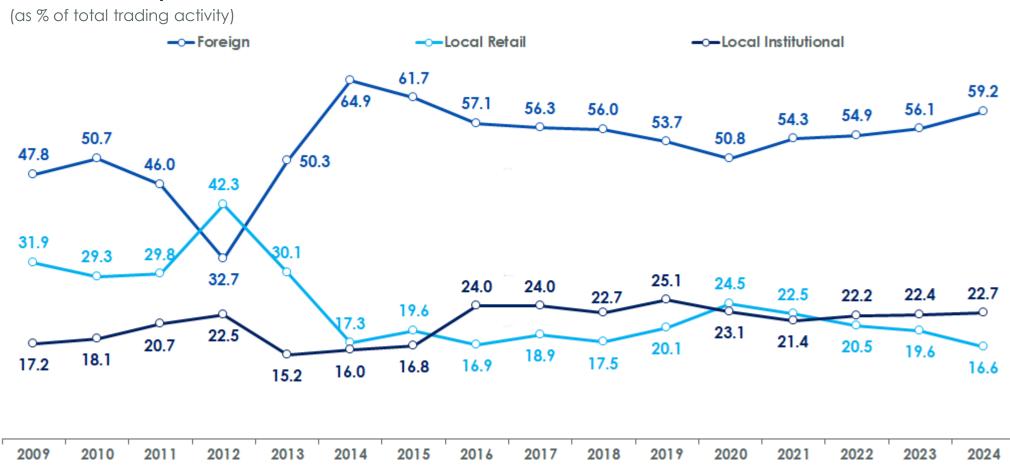
Average Daily Trade Volume



Volume traded increased by 0.1% (A.D.T.Vol 37.07m shares from 37.12m shares in 2023)

Investor Participation Cash Market

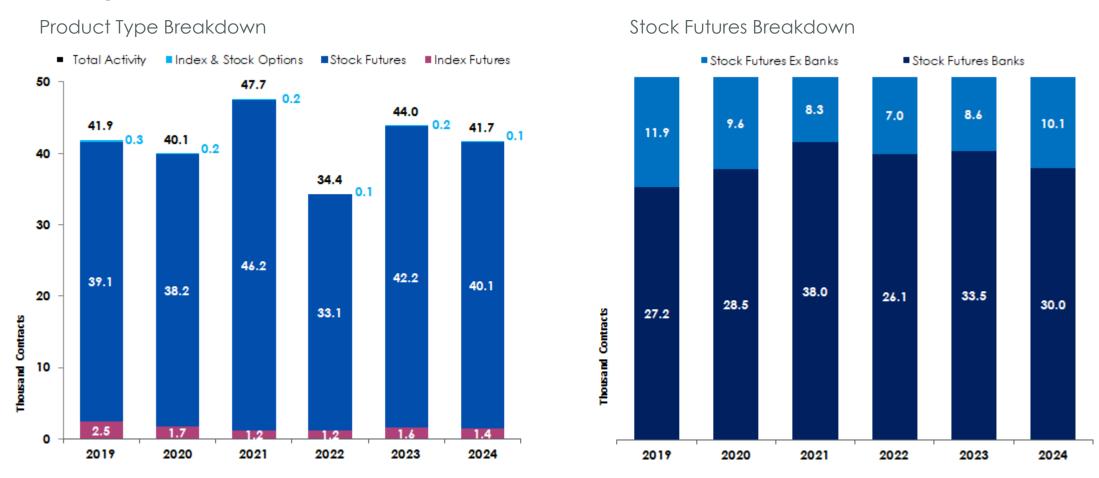
Investor Participation in Cash Market



In 2024, the participation in Market Liquidity of **International Investors increased** to **59.2%** with the participation of **Local Retail Investors decreasing** to **16.6%**

Trading Activity Derivatives Market Bank Stock Futures the most Popular Product

Average Daily Number of Contracts



Market liquidity decreased by 5.3% (A.D.N.Contr. 41.6ths compared to 44.0ths in 2023)

Trading Activity Cash & Derivatives Market In more Detail

Cash Market - Average Daily Trade Value

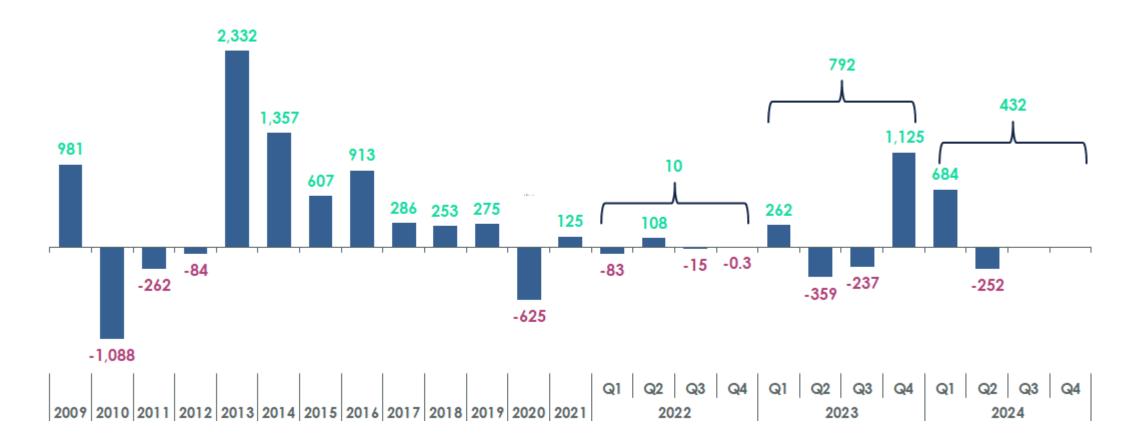
Derivatives Market - Average Daily Number of Contracts

Period	2024	2023	Δ '24 / '23	2022	<u>2021</u>	2020	2019	2024	2023	Δ '24 / '23	2022	<u>2021</u>	2020	2019
Jan	102.3	91.9	11.3%	81.1	65.2	77.0	37.9	21.2	39.7	-46.6%	27.5	40.2	18.6	19.1
Feb	127.5	134.8	-5.3%	101.6	58.2	86.7	44.3	30.4	44.4	-31.6%	37.0	39.7	39.4	38.8
Mar	226.2	112.9	100.3%	95.8	99.7	91.1	57.1	83.3	72.1	15.5%	66.2	80.5	54.0	62.9
Q1	147.6	112.5	31.2%	92.9	74.9	84.8	46.0	42.7	52.9	-19.4%	43.9	54.2	37.0	39.2
Apr	134.5	79.2	69.8%	85.3	86.8	56.8	62.0	28.0	28.3	-1.0%	28.2	55.3	26.1	36.3
May	163.0	118.9	37.1 %	110.3	111.3	70.9	111.0	22.2	39.3	-43.5%	31.0	119.8	33.9	48.1
Jun	123.0	120.2	2.3%	70.6	67.5	67.8	86.3	73.0	69.9	4.4%	43.0	78.0	65.0	80.9
Q2	140.0	108.6	28.9%	89.0	87.8	65.5	88.1	40.6	47.2	-14.0%	34.4	84.2	42.6	55.1
H1	143.8	110.6	30.0%	91.0	81.3	75.3	66.7	41.7	50.2	-17.0%	39.3	69.0	39.8	47.0
Jul		94.3		51.4	68.3	50.3	75.3		22.7		22.6	23.0	29.1	32.4
Aug		103.6		57.2	45.7	30.4	65.9		24.7	_	24.6	19.4	18.2	34.2
Sep		101.1		60.1	66.1	43.9	62.6		70.7		43.2	56.0	48.7	55.3
Q3		99.7		56.3	60.0	41.8	68.1		39.1		30.2	32.8	32.2	40.4
9Month	143.8	106.9	34.6%	78.8	73.7	63.4	67.2	41.7	46.4	-10.2%	36.1	56.1	37.1	44.7
Oct		92.4		50.9	60.2	43.4	63.0		32.6		18.3	12.8	25.0	25.6
Nov		174.5		69.8	83.8	75.1	71.1		27.3	_	22.0	19.4	49.8	23.3
Dec		100.0		54.9	48.8	90.4	69.8		52.8		47.2	36.7	71.9	54.1
Q4		123.4		58.8	64.4	69.6	67.8		36.8		29.2	23.3	48.9	33.6
H2		111.4		57.5	62.2	55.4	68.0		38.0		29.7	28.1	40.3	37.1
Year	143.8	111.0	29.5%	73.7	71.3	65.0	67.4	41.7	44.0	-5.3%	34.4	47.7	40.1	41.9

Capital Flows Cash Market Positive Capital Flows from International Investors from 2021

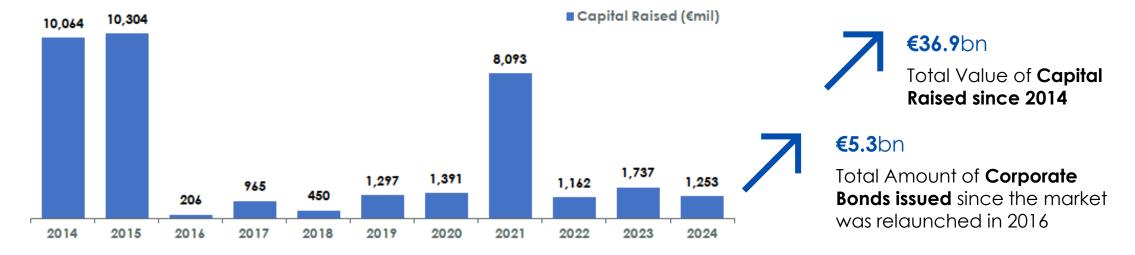
Capital Flows from International Investors

(€ m, buys minus sells)



Capital Raising Activity







Financial Results Q1 2024

Financial Highlights

Solid Q1 2024 Performance, with 25.7% Growth in Turnover & 30.5% in Net Earnings

Q1 2024 Turnover increased by 15.7% reaching €13.5mil

Average Capitalization of the Greek Market in Q4 2024 **increased by 32.5%**, reaching €95.3bn

62% of Turnover comes from fees on **Trading** and **Post Trading activities**

Total Operating Expenses increased by **11.7%,** reaching €6.6mil

23% of Turnover comes from Data Services and IT, Digital & Other Services **EBITDA increased** by **20.9%** reaching €6.4mil, while **EBIT increased** by **23.9%** reaching €5.4mil

Average Daily Trade Value in Q1 2024 €147.6mil, increased by 31.2%

Net After Tax Earnings increased by 30.5% reaching €4.4mil

Total Turnover in Q1 2024 increased by 15.7% reaching €13.5mil

	Q1 2024	Q1 2023	Δ vs Q1 2023	% Total
Trading	2,413	2,299	5.0%	18%
Post Trading	5,960	5,418	10.0%	44%
Listing	1,634	1,294	26.3%	12%
Data Services	1,002	874	14.6%	7 %
IT, Digital & Other Services	2,157	1,515	42.4%	16%
Ancillary Services	329	266	23.7%	2%
Turnover	13,495	11,666	15.7%	100.0%
Hellenic Capital Market Commission Fee	-562	-523	7.5%	
Total Revenue	12,933	11,143	16.1%	

FY 2023	FY 2022	Δ vs FY 2022
8,626	5,890	46.5%
20,247	15,036	34.7%
5,744	4,997	14.9%
3,812	3,586	6.3%
7,397	7,072	4.6%
1,309	1,266	3.4%
47,135	37,847	24.5%
-1,961	-1,388	41.3%
45,174	36,459	23.9%

% on Total Turnover

in FY 2023



Trading



Post Trading



Listing



Data Services



IT, Digital & Other Services



Ancillary services

Trading Revenue in Q1 2024 increased by 5.0%



Revenues from trading activity in Q1 2024 reached €2.4mil (5.0% higher than in Q1 2023),
 representing 18% of the total ATHEXGROUP turnover

Post Trading Revenue in Q1 2024 increased by 10.0%



Revenues from post trading activity in Q1 2024 reached €6.0mil (10.0% higher than in Q1 2023) and accounts for 44% of the total ATHEXGROUP turnover

Listing Revenue in Q1 2024 increased by 26.3%



- Revenues from listing in Q1 2024 reached €1.6mil (26.3% higher than in Q1 2023)
- Listing activity accounted for 12% of the total ATHEXGROUP turnover in Q1 2024

Data Services Revenue in Q1 2024 increased by 14.6%



- Revenues from data services in Q1 2024 reached €1.0mil (14.6% higher than in Q1 2023)
- Data services activity accounted for 7% of the total ATHEXGROUP turnover in Q1 2024

IT, Digital & Other Services Revenue in Q1 2024 increased by 42.4%



- Revenues from IT, Digital & Other Services in Q1 2024 reached €2.2mil, (42.4% higher than in Q1 2023)
- IT, Digital & Other Services activity accounted for 16% of the total ATHEXGROUP turnover in Q1 2024

Ancillary Services Revenue in Q1 2024 increased by 23.7%



- Revenue from ancillary services in Q1 2024 reached €0.3mil (23.7% higher than in Q1 2023)
- Ancillary services account for 2% of the total ATHEXGROUP turnover in Q1 2024

Cost Drivers

Total Operating Expenses in Q1 2024 increased by 11.7% reaching 6.6mil

		Q1 2024	Q1 2023	Δ vs Q1 2023	% Total	FY 2023	FY 2022	Δ vs FY 2022	
ersonnel Remuneration & Expen	ses	3,988	3,278	21.7%	61%	15,284	12,389	23.4%	
nird Party Remuneration & Exper	nses	321	488	-34.2%	5%	1,654	1,949	-15.1%	
laintenance / IT support		716	534	34.1%	11%	2,175	2,137	1.8%	
uilding / Equipment Manageme	nt	183	168	8.9%	3%	708	737	-3.9%	
tilities		290	380	-23.7%	4%	1,488	1,921	-22.5%	
ther Operating Expenses		720	760	-5.3%	11%	3,410	3,326	2.5%	
axes		348	268	29.9%	5%	1,442	1,518	-5.0%	
.ll Other Operating Expenses & 1	Taxes	2,578	2,598	-0.8%	39%	10,877	11,588	-6.1%	
otal Operating Expenses before	Depreciation	6,566	5,876	11.7%	100%	26,161	23,977	9.1%	
arnings before Interest, Taxes, D mortization (EBITDA)	epreciation &	6,367	5,267	20.9%		19,013	12,482	52.3%	
58%		8%		3%		6%	13%		6%
Personnel Third P	arty Ma	intenance	e/IT	Buildin	g	Utilities	Othe	r	Taxe

Source: **ATHEX**GROUP, € ths

% on Total

In FY 2023

Cost

Personnel Remuneration in Q1 2024 increased by 21.7%



- Personnel remuneration in Q1 2024 reached €4.0mil (21.7% higher than in Q1 2023)
- Personnel remuneration accounted for 61% of the total ATHEXGROUP operating cost in Q1 2024

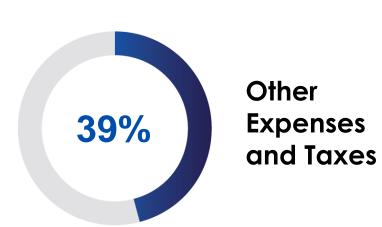
Source: ATHEXGROUP, € ths 38

Cost Drivers

All Other Operating Expenses and Taxes in Q1 2024 decreased by 0.8%

	Q1 2024	Q1 2023	Δ vs Q1 2023	% Total
Third Party Remuneration & Expenses	321	488	-34.2%	5%
Maintenance / IT support	716	534	34.1%	11%
Building / Equipment Management	183	168	8.9%	3%
Utilities	290	380	-23.7%	4%
Other Operating Expenses	720	760	-5.3%	11%
Taxes	348	268	29.9%	5%
All Other Operating Expenses & Taxes	2,578	2,598	-0.8%	39%
Total Operating Expenses before Depreciation	6,566	5,876	11.7%	100%

FY 2023	FY 2022	Δ vs FY 2022				
1,654	1,949	-15.1%				
2,175	2,137	1.8%				
708	737	-3.9%				
1,488	1,921	-22.5%				
3,410	3,326	2.5%				
1,442	1,518	-5.0%				
10,877	11,588	-6.1%				
26,161	23,977	9.1%				



 All other operating expenses & taxes decreased by 0.8% in Q1 2024

Source: **ATHEX**GROUP, € ths

Group Pricing Policy Highlights

Fees	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Comment
Trading (1)	1.25bp (3)										Value Based 1.7.2010: 1.5bp -> 1.25bp	
Trading (Block Trades)						1.0bp						Value Based
Use of Trading Infrastructure	Scalable, based on the value of trades											
Clearing, Settlement & Registration (1)				Post tr	ading fe	es unbui	ndled 1.7	7.2010				Value Based until 30.6.2010
Clearing (1)						2.0bp						Value Based
Settlement & Registration (1)						€0.50						1.7.2010: 2.5bp ->2.0bp + 0.50bp 27.9.2010: 0.50bp -> €0.50 / Settlement Instruction
Listed Company Subscriptions	Quarterly, scalable based on the company's market capitalization [Fee Scales: Cap. €0-100m: 0.0025%; Cap. €100-250m: 0.002%; Cap. > €250m: 0.0005%]								Fees Reduced 18.12.2013 (Previously Cap. €0-100m: 0.003%)			
Rights Issues	ATHEX: 5bp of the value being raised (up to €50m); 2.5bp for > €50m ATHEX CSD: scalable, capped at €180ths [capping eliminated in new pricing policy effective from 12.4.2021]								Fees Reduced 18.12.2013 (Previously 10bp w/ 50% discount given in some cases)			
IPOs	Scalable, based on the value of the shares being listed [Fee Scales: Cap €0-1.0bn: 4bp; €1.0- 3.0bn: 2bp; > €3.0bn: 0bp]								Fees Reduced 18.12.2013 (Previously: €0-1.5bn: 8bp; €1.5-3.0bn: 4bp; > €3.0bn: 2bp)			
Average Revenue [€ / Contract (2)]	0.257	0.175	0.105	0.097	0.142	0.199	0.197	0.157	0.213	0.244	0.250	Fee Reductions Implemented in 2005, 2010 (Aug), 2012 and 2013 (Dec)

The above fee highlights are based on ATHEX Resolution 24 and ATHEXCSD Resolution 18, which are available here - www.athexgroup.gr/web/guest/price-policy

¹⁾ Fees charged to both sides (counterparties)

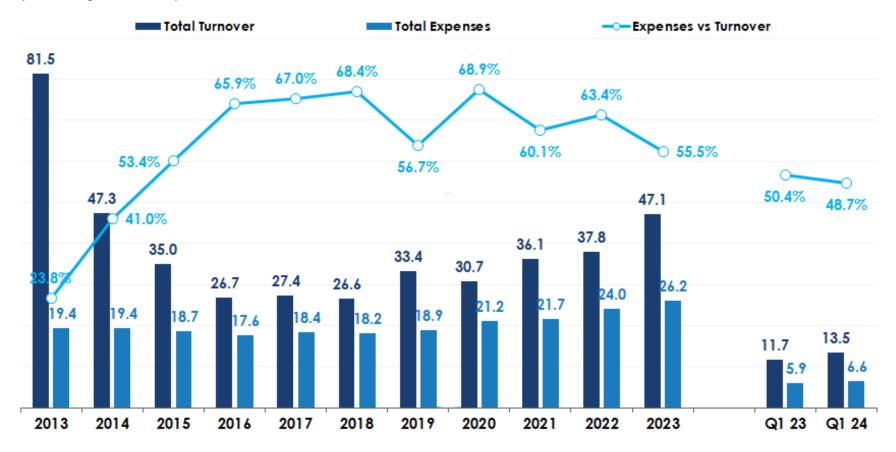
²⁾ Fees in the derivatives market depend on the product, the type of investor, the investor's level of activity and the price of the underlying security.

³⁾ Starting 1.1.2024, volume-based price bands have been introduced.

Key Financials Revenue & Expenses Analysis

Revenue & Expenses Analysis

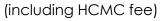
(excluding HCMC fee)

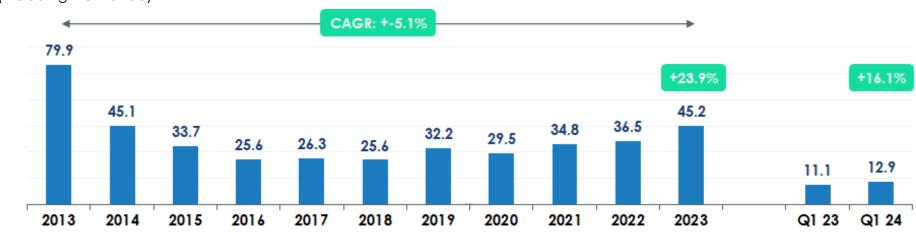


Source: **ATHEX**GROUP, € mil.

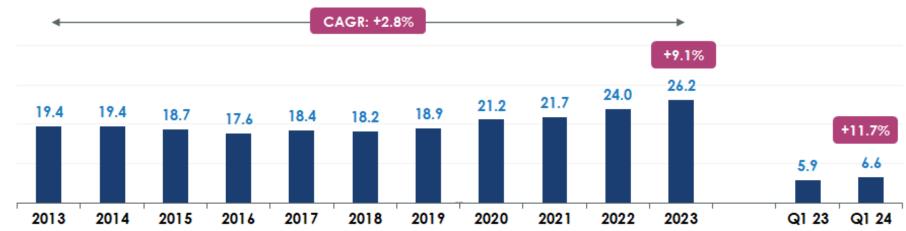
Total Operating Revenue & Expenses

Operating Revenue





Operating Expenses

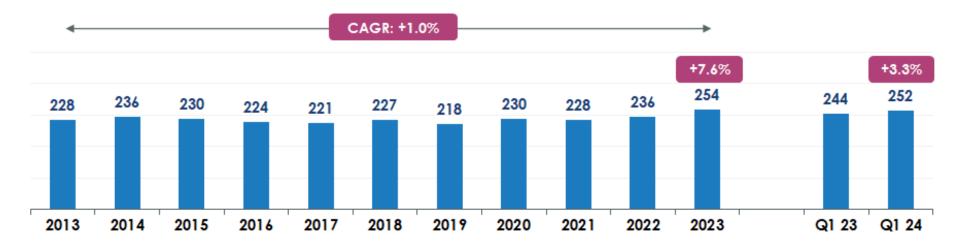


Source: ATHEXGROUP, € mil.

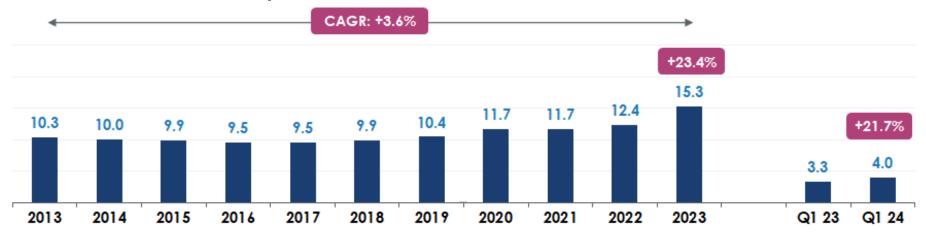
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Headcount & Expenses

ATHEXGROUP Headcount



Personnel Remuneration & Expenses

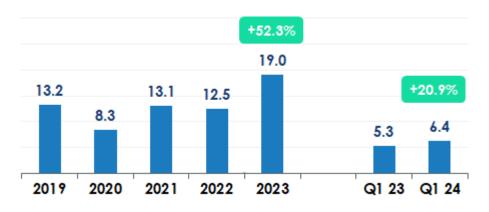


Source: **ATHEX**GROUP, € mil.

Profitability

EBITDA increased by 20.9%, EBIT by 23.9% & Net Earnings by 30.5% in Q1 2024

EBITDA



Earnings Before Interest & Tax (EBIT)



Earnings after Tax (EAT)



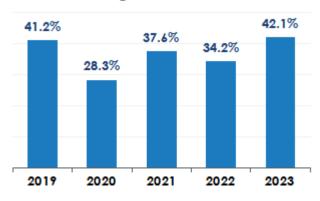
Earnings per Share (EPS)



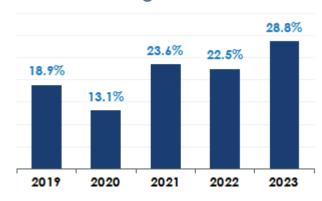
Source: ATHEXGROUP, € mil., € EPS 44

Financial Ratios

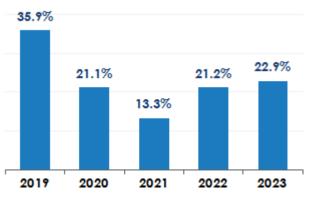
EBITDA Margin



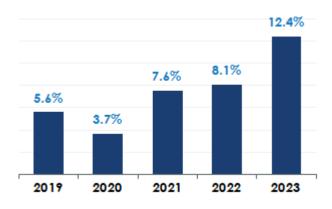
Net Profit Margin



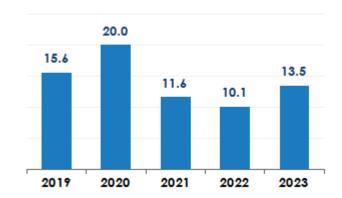
Effective Tax Rate



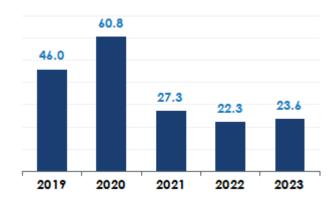
Return on Equity (ROE)



EV to EBITDA

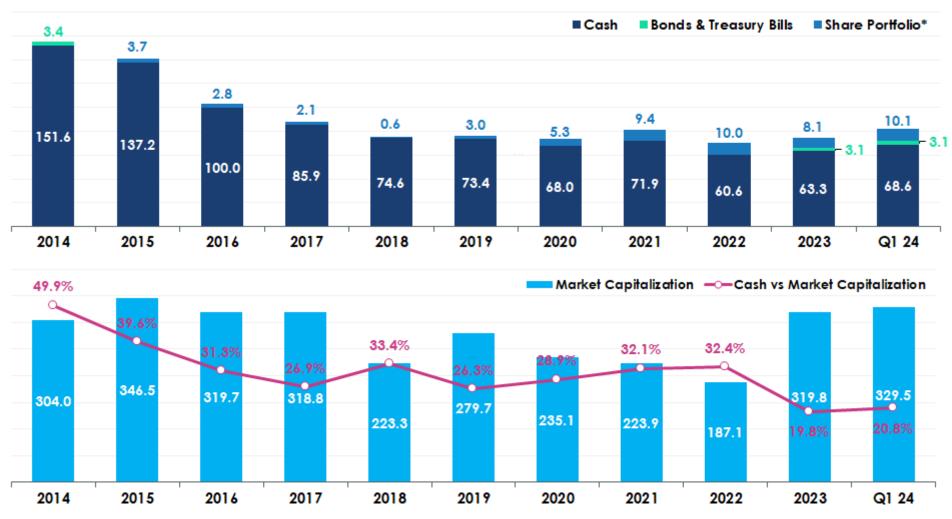


Price to Earnings (P/E)



Source: ATHEXGROUP 45

Group Cash Position



@ Share Portfolio includes shares in Boursa Kuwait (since 2019)

Cash Distributions to Shareholders

Share Buyback 2021 - 2022

- 2,498,000 shares acquired 4.14% of total
- Cost: **€8.3m**, avg. price **€3.34**
- program ended on 30.11.22

Share Buyback 2023 - 2025

- To acquire up to 10% of the share capital
- i.e. up to a max of ~3.5m shares
- At a price range of €0,42 €6.00

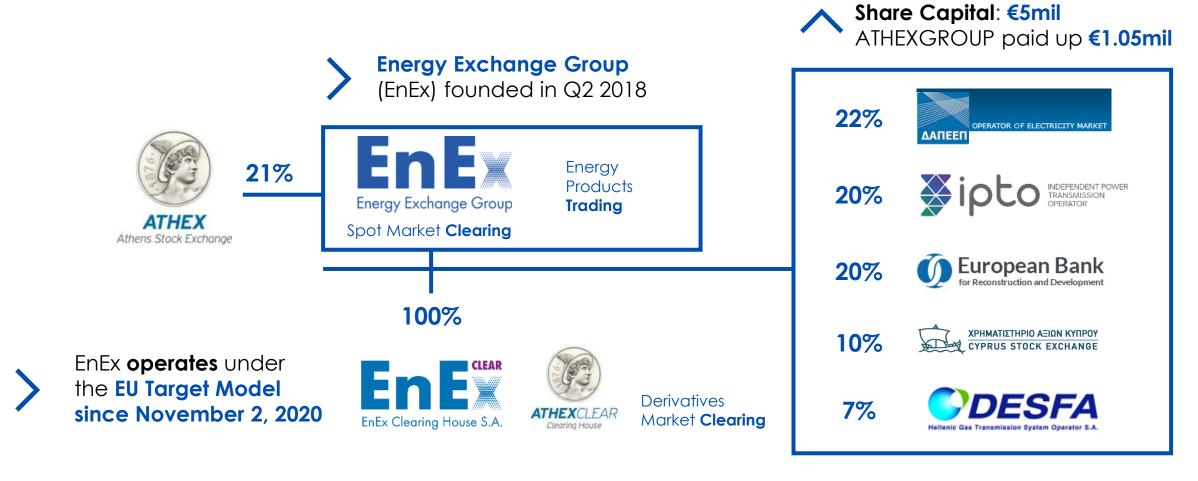




Business Developments

Energy Exchange Group (EnEx)

Establishment of Energy Market in Greece



EnEx is part of the roadmap to transition to the EU's Target Model which aims to:

- Join regional energy markets
- Encourage competition
- Lead to EU energy price convergence

Boursa Kuwait

offered its 50% stake in BK to

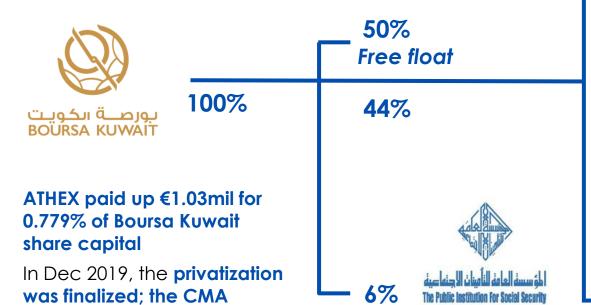
BK self-listed on the "Premier

retail investors in the IPO

Market" in Sep 2020

Participation in the Development of Kuwait's Capital Market

Consortium won a closed bidding process organized by the Capital Markets Authority (CMA) for a **44% equity** stake in Boursa Kuwait, the only market operator and one of the leading stock exchanges in the Gulf area



Consortium



Arzan Financial Group (ARZAN)

First Investment Company (FIC)

National Investment Company (**NIC**)

Athens Stock Exchange (ATHEX)



ATHEX participates as a technical, operational and business services provider as part of the Group's strategy to leverage its trading and post-trading technical and business know-how

Belgrade Stock Exchange Expanding the Common Platform







Common Platform

- ATHEX acquired in Aug 2021 10.24% of BELEX Current stake: **4.75%**, following a rights issue in 2024 in which ATHEX did not participate
- ATHEX will assist in the growth of the Serbian
 Capital Market by transferring know-how
 and leveraging BELEX's existing ICT
 Infrastructure to enhance its EU regulatory
 compliance

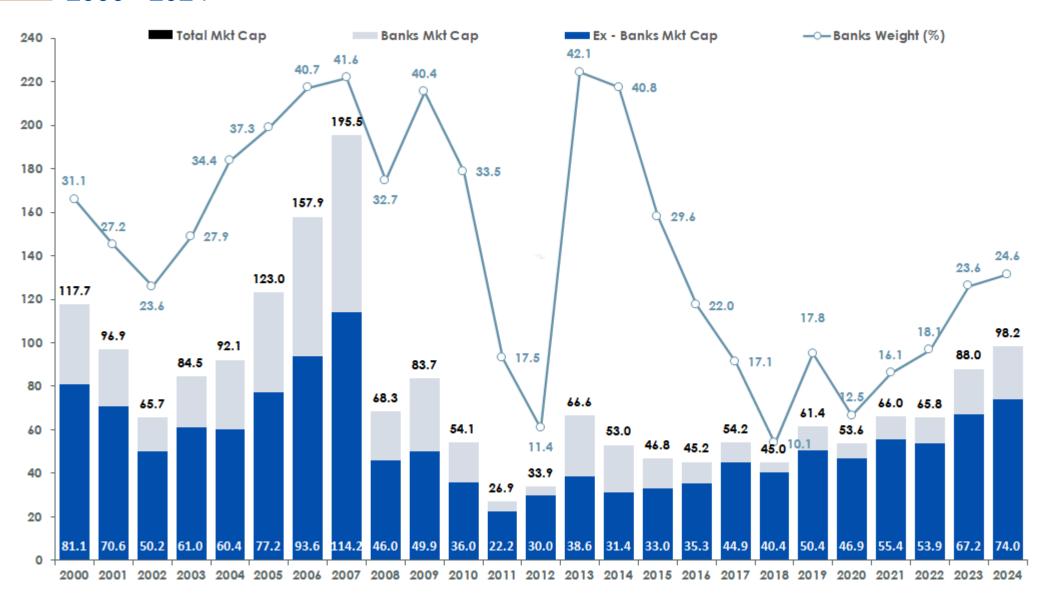
- The strategic partnership with promotes a broader regional cooperation
- BELEX will migrate its trading activities to
 ATHEX's Trading Platform, enlarging the
 Common Trading Platform pool of
 liquidity and services, and increasing
 BELEX's visibility to international investors



Appendix

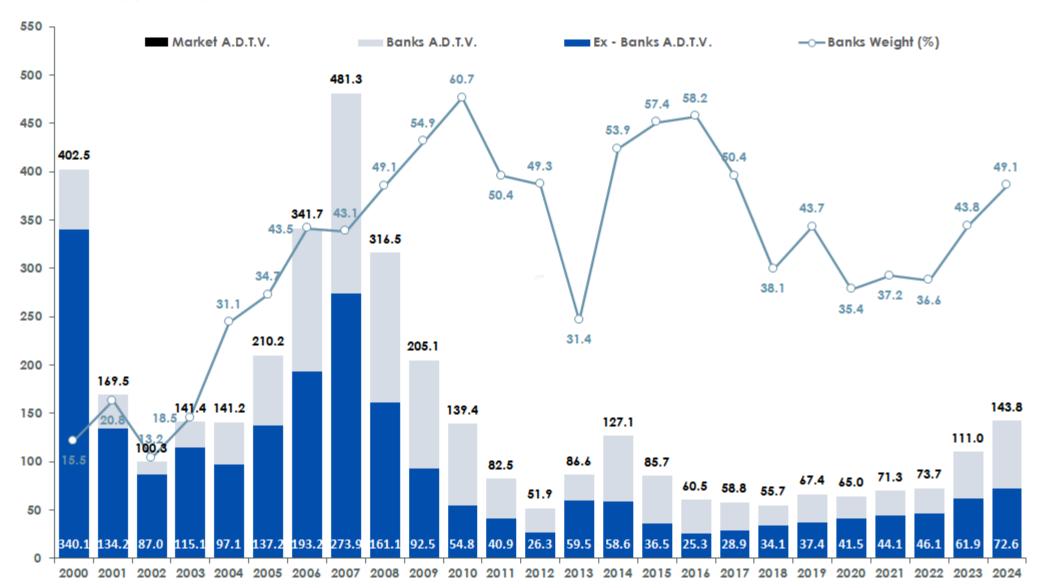
Market Capitalization

2000 - 2024



Cash Market Trading Activity

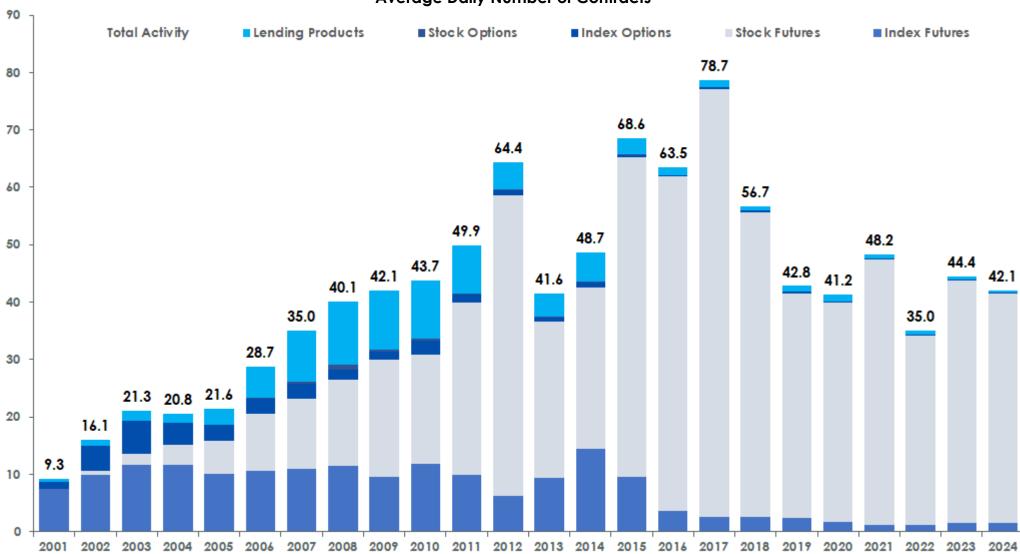
2000 - 2024



Derivatives Market Trading Activity

2000 - 2024





Consolidated Statement of Comprehensive Income

Revenue 2017 - 2023

	2023	2022	2021	2020	2019	2018	2017
Trading, of which	8,626	5,890	5,807	5,671	5,820	4,817	4,884
Stocks	7,071	4,843	4,742	4,589	4,626	3,690	3,850
Derivatives	802	543	555	587	619	590	573
Post Trading, of which	20,247	150,036	13,904	12,582	15,911	10,842	11,210
Clearing - equities	10,828	7,120	6,938	6,342	6,479	5,443	5,776
Clearing - derivatives	1,896	1,293	1,325	1,401	1,476	1,405	1,340
Listing, of which	5,744	4,997	4,149	2,588	2,581	2,985	3,407
Listed company subscriptions	2,987	2,593	2,336	1,906			
Corporate actions	1,973	1,818	1,282	406			
Data Services	3,812	3,586	3,449	3,148	3,001	3,341	3,766
IT & Digital Services	7,397	7,072	7,353	5,206	3,884	3,085	2,614
Ancillary Services	1,309	1,266	1,465	1,538	2,172	1,515	1,530
Turnover	47,135	172,847	36,127	30,735	33,369	26,585	27,411
Hellenic Capital Market Commission fee	-1,961	-1,388	-1,337	-1,227	-1,217	-1,019	-1,063
Other revenue	0	0	0	0	0	0	0
Total Revenue	45,174	171,459	34,790	29,507	32,152	25,565	26,348
Revenue from stocks (trading & post trading)	17,899	11,963	11,680	10,931	11,105	9,133	9,626
Revenue from derivatives (trading & post trading)	2,698	1,836	1,880	1,988	2,095	1,995	1,913
Revenue Analysis							
Revenue from trading activity	28,873	155,926	19,711	18,253	21,731	15,659	
Revenue on securities' value (market cap)	5,744	4,997	4,149	2,588	2,581	2,985	
Revenue from services	12,518	11,924	12,267	9,892	9,057	7,941	
Turnover	47,135	172,847	36,127	30,733	33,369	26,585	

Source: ATHEXGROUP, € ths, unless otherwise noted

Consolidated Statement of Comprehensive Income

Expenses 2017 - 2023

	2023	2022	2021	2020	2019	2018	2017
Personnel remuneration & expenses	15,284	12,389	11,650	11,737	10,396	9,736	9,426
Remuneration	11,068	9,221	8,101	8,157	6,896	6,613	6,695
Social security	2,069	1,821	1,667	1,836	1,713	1,647	1,570
Termination benefits	612	215	603	700			
Other benefits	1,535	1,132	1,279	1,044			
Third party remuneration & expenses	1,654	1,949	1,856	1,930	886	638	814
Maintenance / IT support	2,175	2,137	1,868	1,691	1,469	1,444	1,311
Building / equipment management	708	737	654	572	627	491	514
Utilities	1,488	1,921	1,444	1,246	1,286	1,240	1,251
Other operating expenses	3,410	3,326	2,774	2,416	2,758	3,327	3,652
Taxes	1,442	1,518	1,461	1,577	1,495	1,308	1,398
Total operating expenses (OPEX)	26,161	23,977	21,707	21,170	18,917	18,183	18,365
OPEX excluding personnel	10,877	11,588	10,057	9,432	8,521	8,448	8,940
Head count (end of the year)	254	236	228	230	218	227	221
Avg. employee expenses (€)	62,384	53,401	50,873	52,397	46,724	43,464	42,364
Avg. employee expenses (excl. termination benefits, €)	59,886	52,474	48,240	49,272	46,724	43,464	42,364
Average remuneration (€)	45,200	39,700	35,400	36,400	31,000	29,500	30,100

Source: **ATHEX**GROUP, € ths, unless otherwise noted

Consolidated Statement of Comprehensive Income Profitability 2017 - 2023

	2023	2022	2021	2020	2019	2018	2017
EBITDA	19,013	12,482	13,083	8,338	13,235	7,383	7,983
Depreciation	-3,822	-3,754	-4,498	-4,210	-4,083	-3,504	-3,059
Earnings Before Interest & Taxes (EBIT)	15,191	8,728	8,585	4,128	9,152	3,879	4,924
Capital income	722	52	88	117	366	565	321
Dividend income	395	306	197	100			
Income from participations	430	698	243	14	108		
Income from tax returns	0						
Real estate asset revaluation	170	71	465	682		-300	
Provisions against other risk							
Profits / (losses) from securities (bonds / stocks)							
Financial expenses	-46	-62	-112	-133	-145	-135	-167
Earnings Before Tax (EBT)	16,862	10,418	9,466	4,908	9,481	4,009	5,078
Income tax	-3,861	-2,204	-1,259	-1,038	-3,402	-981	-2,002
Tax on untaxed reserves (Law 4172/2013)							
Extraordinary tax (Laws 3808/2009 & 3845/2010)							
Minority interest							
Earnings After Tax (EAT)	13,001	8,214	8,207	3,870	6,079	3,028	3,076
Effective consolidated income tax rate (%)	22.9%	21.2%	13.3%	21.1%	35.9%	24.5%	39.4%
Nominal corporate income tax rate (%)	22.0%	22.0%	22.0%	24.0%	24.0%	29.0%	29.0%

(#) In FY 2022, the useful life of Buildings increased to 50 years (from 25 previously) leading to a reduction in depreciation

Source: **ATHEX**GROUP, € ths, unless otherwise noted

Taxation Main Taxes / Fees Shown

Tax	2008 2009	2010	2011 2012	2013 2014 2015	2016 2017 20	18 2019 20	20 2021 2022 20	23 2024	Comment
Corporate Income Tax	25%	24%	20%	26%	29%	24%	22%		
Value Added Tax (VAT)	1 9 %	19% 21% 23% 23%						1.4.2005: 18% -> 19% 1.4.2010: 19% -> 21% 1.7.2010: 21% -> 23% 1.6.2016: 23% -> 24%	
Hellenic Capital Market Commission Fee	Capital Market Device the form cleaning & semierner (starting on 30.11.1991)								Art. 1 §§9-14 Decision 54138/B' 2197/9.12.2010 Art 1 §1 Decision 46794/B' 2156/30.10.2007 Art. 1 §§1-4 Decision 36730/B' 903/15.9.2006 Art 79 Law 1969/1991/A-167
Withholding Tax (Dividends)	10%	21%	25%	10%	15%				
Tax on Stock Sales	15bp (0	15bp (0.15%) (20bp 0.20%) 10bp						1.4.2011 -> 20bp 1.1.2024 -> 10bp	
Capital Gains Tax	No Capital Gains Tax until 2013 15% *						* Applies to Greek private investor for shares purchased after 1.1.200 and for those owning > 0.5%		

Useful Links

Profile of our Market & Group

A 2-page summary description of our Market and our Group

Axia Securities (Axia Numbers)

ATHEX publication showing investor activity in the cash market

World Federation of Exchanges (WFE)

The site contains useful statistics, updated monthly

Hellenic Capital Market Commission (HCMC)

The site of the Greek regulator

ATHEXGROUP Pricing Policy

ATHEX Resolution 24 (trading)
ATHEXCSD Resolution 18
ATHEXClear Resolution 10

Federation of European Securities Exchanges (FESE)

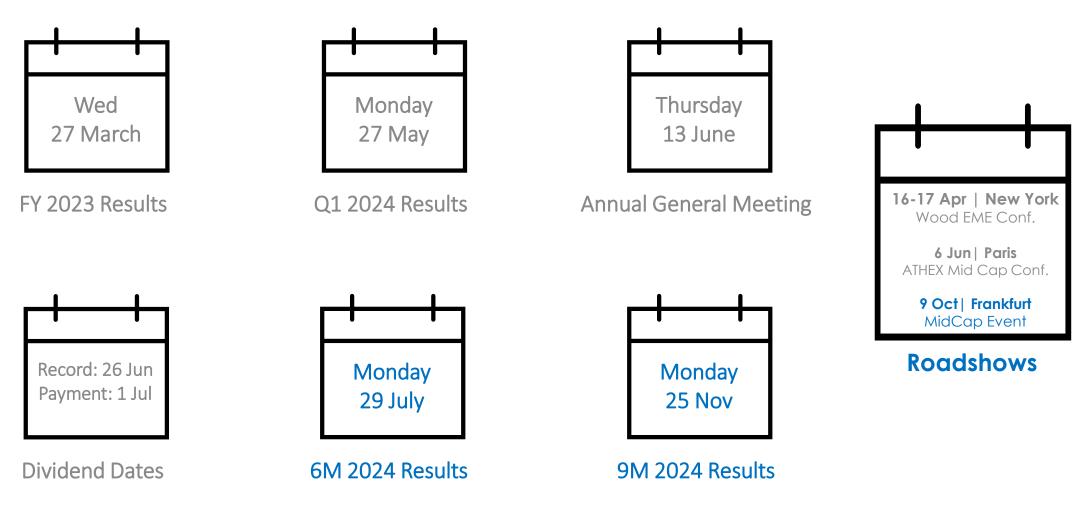
The site contains useful statistics on most major European Exchanges, updated monthly

European Securities & Markets Authority (ESMA)

The site of the European regulator



2024 Financial Calendar



The earnings call is scheduled to take place on the date following publication, @ 16.00 Athens time





Nick Koskoletos – Chief Financial Officer



Stelios Konstantinou - Head of Investor Relations Department

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OASIS: EXAE

Bloomberg: EXAE GA

Reuters: **EXCr.AT**

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