

## FOR IMMEDIATE RELEASE

## 20 December 2017

## Coca-Cola HBC AG (the "Company")

## Notification of transactions by Persons Discharging Managerial Responsibilities ("PDMRs')

The Company has been notified that the following PDMRs acquired ordinary shares of CHF 6.70 each ("Shares") in the Company on 18 December 2017 through their participation in the Company's Employee Share Purchase Plan ("ESPP").

| PDMR                   | Number of Shares acquired under the ESPP | Share price |
|------------------------|--|-------------|
| ZORAN BOGDANOVIC       | 94.867                                   | £ 23.47258  |
| ALAIN LAURENT BROUHARD | 38.261                                   | £ 23.47258  |
| JAN GUSTAVSSON         | 100.349                                  | £ 23.47258  |
| RONALD KEITH SANDERS   | 41.789                                   | £ 23.47258  |
| MARCEL MARTIN          | 186.452                                  | £ 23.47258  |
| MICHALIS IMELLOS       | 47.882                                   | £ 23.47258  |
| SANDA PAREZANOVIC      | 33.283                                   | £ 23.47258  |
| SOTIRIS YANNOPOULOS    | 62.685                                   | £ 23.47258  |
| PANAGIOTA KALOGERAKI   | 59.042                                   | £ 23.47258  |

The Notification of Dealing Forms for each PDMR can be found below.



| 1  | Details of the person discharging managerial responsibilities / person closely associated   |  |        |                  |       |  |
|----|---|--|--------|------------------|-------|--|
| a) | Name  | ZORAN BOGDA  | NOVIC  | •                |       |  |
| 2  | Reason for the notification   |  |        |                  |       |  |
| a) | Position/status   | CHIEF EXECUTI  | VE OFF | ICER             |       |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC  | CATION | I                |       |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |        |                  |       |  |
| a) | Name  | COCA-COLA HI   | BC AG  |                  |       |  |
| b) | LEI   | 549300EFP3TNG7JGVE49   |        |                  |       |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |        |                  |       |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHARES  |        |                  |       |  |
|    | Identification code   | CH0198251305   |        |                  |       |  |
| b) | Nature of the transaction   | PURCHASE OF S<br>COMPANY'S EM<br>PLAN  |        | -                |       |  |
| c) | Price(s) and volume(s)  | Price(s)<br>23.47258 GBP   |        | Volume<br>94.867 | e(s)  |  |
| d) | Aggregated information  |  |        | <u> </u>         | - · · |  |
|    | - Aggregated volume   | Price         Volume         Total           23.47258 GBP         94.867         GBP 2226.77 |        |                  |       |  |
|    | - Price   |  |        |                  |       |  |
| e) | Date of the transaction   | 2017-12-18   |        |                  |       |  |
| f) | Place of the transaction  | XLON   |        |                  |       |  |



| 1  | Details of the person discharged  | arging manageria  | Irespo | nsibilitie       | es / person          |  |
|----|---|---|--------|------------------|----------------------|--|
| a) | Name  | ALAIN LAUREN  | Γ BROL | JHARD            |                      |  |
| 2  | Reason for the notification   |   |        |                  |                      |  |
| a) | Position/status   | BUSINESS SOLUTIONS AND SYSTEMS DIRECTOR   |        |                  |                      |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC   | CATION | I                |                      |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |        |                  |                      |  |
| a) | Name  | COCA-COLA HE  | BC AG  |                  |                      |  |
| b) | LEI   | 549300EFP3TNG7JGVE49  |        |                  |                      |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |        |                  |                      |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHARES   |        |                  |                      |  |
|    | Identification code   | CH0198251305  |        |                  |                      |  |
| b) | Nature of the transaction   | PURCHASE OF S<br>COMPANY'S EM<br>PLAN   |        |                  | · · · · <del>-</del> |  |
| c) | Price(s) and volume(s)  | Price(s)<br>23.47258 GBP  |        | Volume<br>38.261 | e(s)                 |  |
| d) | Aggregated information  | Drice   | Value  |                  | Total                |  |
|    | - Aggregated volume   | Price         Volume         Total           23.47258 GBP         38.261         GBP 898.08 |        |                  |                      |  |
|    | - Price   |   | l      |                  |                      |  |
| e) | Date of the transaction   | 2017-12-18  |        |                  |                      |  |
| f) | Place of the transaction  | XLON  |        |                  |                      |  |



| 1  | Details of the person discharged  | arging manageria  | Irespo | nsibilitie        | es / person          |  |
|----|---|---|--------|-------------------|----------------------|--|
| a) | Name  | JAN GUSTAVSS  | SON    |                   |                      |  |
| 2  | Reason for the notification   |   |        |                   |                      |  |
| a) | Position/status   | GENERAL COUNSEL AND COMPANY SECRETARY   |        |                   |                      |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC   | CATION | I                 |                      |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |        |                   |                      |  |
| a) | Name  | COCA-COLA HBC AG  |        |                   |                      |  |
| b) | LEI   | 549300EFP3TNG7JGVE49  |        |                   |                      |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |        |                   |                      |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHA  | RES    |                   |                      |  |
|    | Identification code   | CH0198251305  |        |                   |                      |  |
| b) | Nature of the transaction   | PURCHASE OF S<br>COMPANY'S EM<br>PLAN   |        |                   | · · · · <del>-</del> |  |
| c) | Price(s) and volume(s)  | Price(s)<br>23.47258 GBP  |        | Volume<br>100.349 |                      |  |
| d) | Aggregated information  | Drico   | Volum  |                   | Total                |  |
|    | - Aggregated volume   | Price         Volume         Total           23.47258 GBP         100.349         GBP 2355.45 |        |                   |                      |  |
|    | - Price   |   | 1      |                   |                      |  |
| e) | Date of the transaction   | 2017-12-18  |        |                   |                      |  |
| f) | Place of the transaction  | XLON  |        |                   |                      |  |



| 1  | Details of the person discharging managerial responsibilities / person closely associated |   |         |          |           |  |
|----|---|---|---------|----------|-----------|--|
| a) | Name  | RONALD KEITH  | SANDI   | ERS      |           |  |
| 2  | Reason for the notification   |   |         |          |           |  |
| a) | Position/status   | REGIONAL DIRE   | CTOR    |          |           |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC   | ATION   | l        |           |  |
| 3  | Details of the issuer, emission platform, auctioneer or auct                              |   | ket par | ticipant | , auction |  |
| a) | Name  | COCA-COLA HB  | C AG    |          |           |  |
|    |   |   |         |          |           |  |
| b) | LEI   | 549300EFP3TNG7JGVE49  |         |          |           |  |
| 4  | instrument; (ii) each type of   | of the transaction(s): section to be repeated for (i) each type of ment; (ii) each type of transaction; (iii) each date; and (iv) each place transactions have been conducted |         |          |           |  |
| a) | Description of the financial instrument, type of instrument                               | ORDINARY SHAF   | RES     |          |           |  |
| b) | Nature of the transaction   | PURCHASE OF S<br>COMPANY'S EMI<br>PLAN  | _       | -        |           |  |
| c) | Price(s) and volume(s)  | ILAN  |         |          |           |  |
|    |   | Price(s)  |         | Volum    | e(s)      |  |
|    |   | 23.47258 GBP  |         | 41.789   |           |  |
| d) | Aggregated information  |   |         |          |           |  |
|    |   | Price   | Volur   | ne       | Total     |  |
|    | - Aggregated volume   | 23.47258 GBP 41.789 GBP 980.9   |         |          |           |  |
|    | - Price   |   |         |          |           |  |
| e) | Date of the transaction   | 2017-12-18  |         |          |           |  |
| f) | Place of the transaction  | XLON  |         |          |           |  |



| 1  | Details of the person discharged  | arging manageria   | Irespo | nsibilitie | es / person |  |
|----|---|--|--------|------------|-------------|--|
| a) | Name  | MARCEL MARTI   | N      |            |             |  |
| 2  | Reason for the notification   |  |        |            |             |  |
| a) | Position/status   | SUPPLY CHAIN   | DIRECT | OR         |             |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC  | CATION | l          |             |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |        |            |             |  |
| a) | Name  | COCA-COLA HE   | BC AG  |            |             |  |
| b) | LEI   | 549300EFP3TNG7JGVE49   |        |            |             |  |
| 4  |   | saction(s): section to be repeated for (i) each type of ch type of transaction; (iii) each date; and (iv) each place |        |            |             |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHARES  |        |            |             |  |
|    | Identification code   | CH0198251305   |        |            |             |  |
| b) | Nature of the transaction   | PURCHASE OF S<br>COMPANY'S EM<br>PLAN  |        | _          |             |  |
| c) | Price(s) and volume(s)  |  |        |            |             |  |
|    |   | Price(s)   |        | Volume     |             |  |
|    |   | 23.47258 GBP   |        | 186.45     | 2           |  |
| d) | Aggregated information  |  |        |            |             |  |
|    |   | Price Volume Total   |        |            |             |  |
|    | - Aggregated volume   | 23.47258 GBP   186.452   GBP 4376.51   |        |            |             |  |
|    | - Price   |  |        |            | <u> </u>    |  |
| e) | Date of the transaction   | 2017-12-18   |        |            |             |  |
| f) | Place of the transaction  | XLON   |        |            |             |  |



| 1  | Details of the person discharged  | arging manageria   | Irespo  | nsibilitie       | es / person |  |
|----|---|--|---------|------------------|-------------|--|
| a) | Name  | MICHALIS IMEL  | LOS     |                  |             |  |
| 2  | Reason for the notification   |  |         |                  |             |  |
| a) | Position/status   | CHIEF FINANCIA   | AL OFFI | CER              |             |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC  | CATION  |                  |             |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |         |                  |             |  |
| a) | Name  | COCA-COLA HE   | BC AG   |                  |             |  |
| b) | LEI   | 549300EFP3TNG7JGVE49   |         |                  |             |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |         |                  |             |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHARES  |         |                  |             |  |
|    | Identification code   | CH0198251305   |         |                  |             |  |
| b) | Nature of the transaction   | PURCHASE OF S<br>COMPANY'S EM<br>PLAN  | -       | _                |             |  |
| c) | Price(s) and volume(s)  | Price(s)<br>23.47258 GBP   |         | Volume<br>47.882 | e(s)        |  |
| d) | Aggregated information  |  | Г       |                  |             |  |
|    | - Aggregated volume   | Price         Volume         Total           23.47258 GBP         47.882         GBP 1123.91 |         |                  |             |  |
|    | - Price   |  | l       |                  |             |  |
| e) | Date of the transaction   | 2017-12-18   |         |                  |             |  |
| f) | Place of the transaction  | XLON   |         |                  |             |  |



| 1  | Details of the person discharging managerial responsibilities / person closely associated   |   |           |                  |          |  |
|----|---|---|-----------|------------------|----------|--|
| a) | Name  | SANDA PAREZA  | NOVIC     | <u> </u>         |          |  |
| 2  | Reason for the notification   | L   |           |                  |          |  |
| a) | Position/status   | HUMAN RESOU   | RCES D    | IRECTO           | R        |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC   | CATION    | l                |          |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |           |                  |          |  |
| a) | Name  | COCA-COLA HE  | BC AG     |                  |          |  |
| b) | LEI   | 549300EFP3TNG7JGVE49  |           |                  |          |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |           |                  |          |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHARES   |           |                  |          |  |
| b) | Identification code  Nature of the transaction  | CH0198251305<br>PURCHASE OF S   | SHARES    | UNDER            | THE      |  |
|    |   | COMPANY'S EM<br>PLAN  | PLOYE     | E SHARE          | PURCHASE |  |
| c) | Price(s) and volume(s)  | Price(s)<br>23.47258 GBP  |           | Volume<br>33.283 | e(s)     |  |
| d) | Aggregated information  | Duine   | N/ali isa |                  | Tatal    |  |
|    | - Aggregated volume   | Price         Volume         Total           23.47258 GBP         33.283         GBP 781.24 |           |                  |          |  |
|    | - Price   |   | <u> </u>  |                  | <u> </u> |  |
| e) | Date of the transaction   | 2017-12-18  |           |                  |          |  |
| f) | Place of the transaction  | XLON  |           |                  |          |  |



| 1  | Details of the person discharging managerial responsibilities / person closely associated   |                                       |        |        |      |  |
|----|---|---------------------------------------|--------|--------|------|--|
| a) | Name  | SOTIRIS YANNO                         | DPOUL  | OS     |      |  |
| 2  | Reason for the notification   |                                       |        |        |      |  |
| a) | Position/status   | REGIONAL DIRE                         | CTOR   |        |      |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC                       | CATION | l      |      |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                                       |        |        |      |  |
| a) | Name  | COCA-COLA HE                          | BC AG  |        |      |  |
| b) | LEI   | 549300EFP3TNG7JGVE49                  |        |        |      |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                       |        |        |      |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHARES                       |        |        |      |  |
|    | Identification code   | CH0198251305                          |        |        |      |  |
| b) | Nature of the transaction   | PURCHASE OF S<br>COMPANY'S EM<br>PLAN |        | -      |      |  |
| c) | Price(s) and volume(s)  |                                       |        |        |      |  |
|    |   | Price(s)                              |        | Volume | e(s) |  |
|    |   | 23.47258 GBP                          |        | 62.685 |      |  |
| d) | Aggregated information  |                                       |        |        |      |  |
|    |   | Price Volume Total                    |        |        |      |  |
|    | - Aggregated volume   | 23.47258 GBP   62.685   GBP 1471.38   |        |        |      |  |
|    | - Price   |                                       |        |        |      |  |
| e) | Date of the transaction   | 2017-12-18                            |        |        |      |  |
| f) | Place of the transaction  | XLON                                  |        |        |      |  |



| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |  |          |                  |              |  |
|----|---|--|----------|------------------|--------------|--|
| a) | Name  | PANAGIOTA KA   | LOGER    | AKI              |              |  |
| 2  | Reason for the notification   |  |          |                  |              |  |
| a) | Position/status   | CHIEF CUSTOM   | ER & C   | OMMERO           | CIAL OFFICER |  |
| b) | Initial notification<br>/Amendment  | INITIAL NOTIFIC  | CATION   | l                |              |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |          |                  |              |  |
| a) | Name  | COCA-COLA HE   | BC AG    |                  |              |  |
| b) | LEI   | 549300EFP3TNG7JGVE49   |          |                  |              |  |
| 4  |   | transaction(s): section to be repeated for (i) each type of ii) each type of transaction; (iii) each date; and (iv) each place |          |                  |              |  |
| a) | Description of the financial instrument, type of instrument   | ORDINARY SHARES  |          |                  |              |  |
|    | Identification code   | CH0198251305   |          |                  |              |  |
| b) | Nature of the transaction   | PURCHASE OF S<br>COMPANY'S EM<br>PLAN  |          | _                |              |  |
| c) | Price(s) and volume(s)  | Price(s)<br>23.47258 GBP   |          | Volume<br>59.042 | e(s)         |  |
| d) | Aggregated information  | D :  |          |                  |              |  |
|    | - Aggregated volume   | Price         Volume         Total           23.47258 GBP         59.042         GBP 1385.87                                   |          |                  |              |  |
|    | - Price   |  | <u> </u> |                  | <u> </u>     |  |
| e) | Date of the transaction   | 2017-12-18   |          |                  |              |  |
| f) | Place of the transaction  | XLON   |          |                  |              |  |



This notification is made in accordance with the requirements of the EU Market Abuse Regulation.

For further information, please contact:

Jan Gustavsson

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